#### \*\*PUBLIC DISCLOSURE COPY\*\*

Department of the Treasury Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

Open to Public Inspection

OMB No. 1545-0047

benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirements.

OCT 1. 2011 and ending SEP 30. A For the 2011 calendar year, or tax year beginning Check if C Name of organization D Employer identification number Address change COMMUNITIES IN SCHOOLS Name change 58-1289174 Doing Business As Ilnitial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number return Termin-2345 CRYSTAL DRIVE 801 703-519-8999 Amended return 44,843,245. City or town, state or country, and ZIP + 4 **G** Gross receipts \$ Applica-ARLINGTON, VA 22202 H(a) Is this a group return pending F Name and address of principal officer: DANIEL J. CARDINALI Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes 527 ) ◀ (insert no.) 4947(a)(1) or If "No." attach a list. (see instructions) J Website: ► WWW.COMMUNITIESINSCHOOLS.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other -Year of formation: 1977 M State of legal domicile: GA Part I Summary 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O **Activities & Governance** Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 20 3 <u>19</u> Number of independent voting members of the governing body (Part VI, line 1b) <del>5</del>9 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 7a 0. **b** Net unrelated business taxable income from Form 990-T, line 34. Prior Year **Current Year** 19,777,492. 30,381,049. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 389,706. 118,091. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. 5,682. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 19,895,583. 30,776,437. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 6,762,251. 8,643,883. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 14 4,713,835. 5,286,893. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 4,229,652. 4,879,736. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 15.705.738. 18,810,512. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,189,845. 11,965,925. Revenue less expenses. Subtract line 18 from line 12 Ssets or Balances **Beginning of Current Year End of Year** 24,019,728. 37,164,993. 20 Total assets (Part X, line 16) 1,378,830. 2,029,735. 21 Total liabilities (Part X. line 26) Net 21,989,993. 35,786,163. Net assets or fund balances. Subtract line 21 from line 20. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JANICE K. BIGELOW, CHIEF FIN. & ADMIN. OFFICER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature JOHN HUSKINS P01081531 Paid JOHNSON LAMBERT LLP Preparer Firm's name Firm's EIN 52-1446779 Firm's address 700 SPRING FOREST ROAD, STE 115 Use Only Phone no. 919-719-6400 RALEIGH, NC 27609

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

# Form **8453-EO**

# Exempt Organization Declaration and Signature for Electronic Filing

| , 2011, and ending   | SEP | 30 | , 20 12 |
|----------------------|-----|----|---------|
| , Lo i i, and a lang |     | -  | , 20 2  |

OMB No. 1545-1879

|  |   | For calendar year 2011, or ta  | x year beginning O   | CT 1   | , 2011, a  | nd ending   | SEP 3   | 10   | 20 12   | 21   | 111   |
|--|---|--|--|--|--|---|---|--|---|--|---|
| Department of th   | e Treasury  | For use  | with Forms 990   | ), 990-EZ, 99  | 90-PF, 1   | 120-POL   | , and 886   | 58   | _   |  |   |
| Internal Revenue   | Service   |  | ► Se   | e instructio   | ns.  |   |   |  |   |  |   |
| Maille Of EXE  | mpt organization  |  | 3 T31 GGT  | 207.0  |  |   |   | En   |   |  |   |
| Deportment of the Transportment Prison Based Services   \$0.00   \$2.00   \$3.00 |   |  |  |  |  |   |   |  |   |  |   |
| Car Service Maria  |   |  | ·  |  |  |   |   |  |   |  |   |
| Check the bo   | x for the type o  | of return being filed with   | Form 8453-EO   | and enter the  | e applica  | ble amou  | ınt, if any   | , from th  | e return  | . If you chec  | k the box on  |
| line 1a, 2a, 3   | a, 4a, or 5a belo   | ow and the amount on t   | that line of the re  | eturn being fi   | led with   | this form   | was blan  | k, then I  | eave lin  | e 1b. 2b. 3b.  | 4b. or 5b.  |
| whichever is   | applicable, blan  | ik (do not enter -0-). If y  | ou entered -0- or  | n the return,  | then ent   | er -0- on 1   | the applic  | able line  | below.  | Do not com   | plete more  |
|  |   | <b></b>  |  |  |  |   |   |  |   |  |   |
| than one line in Part I.  1a Form 990 check here  b  |   | 30776437   |  |  |  |   |   |  |   |  |   |
|  |   |  | revenue, it any (  | Form 990-EZ  | Z, line 9)   |   |   |  | 2b  |  |   |
|  |   |  | u tax (Form 112  | O-POL, line 2  | 2)   |   |   |  | 3b  |  |   |
|  |   | h Balanco s  | ased on investi<br>luc (Corm 8868  | Dort Libra Ca  | (Form 9  | 90-PF, P  | art VI, line  | 5)   | 4b  |  |   |
|  | o one on the company  | b Dalance u  | ide (Fulli 6000,   | ranti, ime 30  | or Part  | ii, line 80   | ;}  |  | 5b  |  |   |
| Part II  | Declaration   | of Officer   |  |  |  |   |   |  |   |  |   |
|  |   |  |  | E  |  |   |   |  |   |  |   |
| tax<br>Tre<br>inst<br>and<br>If a  | ect debit) entry es owed on this asury Financial titutions involved I resolve issues copy of this retr cuted the electr | to the financial institution is return, and the financial Agent at 1-888-353-453 d in the processing of the related to the payment ourn is being filed with a ronic disclosure conservation. | on account indical institution to one of the control of the control of the control of the contained with a contained with a contained with co | cated in the tode the control of the | tax prepary to this lays prior les to reconstitutes to reconstitutes to allowing allowing the state of the st | aration so<br>account<br>r to the p<br>ceive con    | oftware fo<br>. To revok<br>ayment (s<br>fidential In | r payme<br>se a payi<br>settleme<br>nformati   | nt of the<br>ment, I r<br>nt) date.<br>on nece              | e organization<br>must contact<br>. I also autho<br>ssary to ans     | n's federal<br>the U.S.<br>rize the financia<br>wer inquiries |
| electronic return. I acknowledgement   | consent to allow my of receipt or reason (  | intermediate service provider, for rejection of the transmission   | transmitter or electro   | te. I turther dec a  | re that the :  | amount in Pa  | art I above is<br>rganization's<br>nd, and (c) th     | the amour<br>return to t<br>e date of a  | nt shown on the iRS and | n the copy of the<br>I to receive from (                             | organization's<br>the IRS (a) an                              |
| nere P   | Signature of off  | ficer  |  | Date   | _  | <b>,</b>  | Title   |  |   |  |   |
| Patt III   | Declaration   | of Electronic Re   | turn Origina   | tor (ERO)  | and Pa   | aid Pre   | parer (s  | ee instr   | uctions)  |  |   |
| return. The or<br>filed with the I<br>for Business F<br>accompanying   | I am only a colle<br>ganization office<br>RS, and have to<br>Returns. If I am a<br>g schedules and                      | ector, I am not respons<br>er will have signed this<br>ollowed all other require<br>also the Paid Preparer,<br>d statements, and to th   | ible for reviewing<br>form before I sul<br>ements in Pub. 4<br>under penalties<br>e best of my kno   | g the retum a<br>bmit the retu<br>163, Modern<br>of perjury I o<br>owledge and<br>le.  | and only<br>rn. I will<br>nized e fi<br>declare ti   | declare t<br>give the d<br>le (MeF) l<br>hat I have | hat this for<br>officer a conformation<br>e examine   | orm accomport of a comport of a | urately r<br>Il forms<br>thorized                           | eflects the da<br>and informat<br>I IRS e-file Pa<br>againstion's re | ata on the<br>ion to be<br>roviders                           |
| FRO  |   | n I  |  | i .  |  |   |   |  | l EI  | RO's SSN or PTI  | ٧   |
| ERU'S signa  | ture  | -Huskins   |  |  | 3  |   |   |  |   | PO10715  | 31  |
| Omba yours   | If self-employed),  |  |  |  |  |   |   |  | EIN 5   | 2-14467  | 779   |
| addre  | ess, and ZIP code   |  |  | ROAD,  | STE  | 115   |   |  | Phone no.   |  |   |
| uncer penalties of   | perjury, I declare that   | KALEIGH, N   | C 27609  | (Io steriorentias en   | • Batter (Charles  | s and to a  | a mad to have   | Kulowan  | 919   | -719-64  | 100   |
| Declaration of prep  | arer is based on all in   | mormation of which the prepare   | er has any knowledge   | ),   |  | ,   | - Jose Of ITTY  | WILOWING GG  | and belie   |  | arect, and complete.  |
| Paid   | потуре равра  | ii di a iidiiig  | Preparer's sign  | iature   |  | Date  |   |  |   | PIN  |   |
|  | Firm's name ►   |  |  |  |  |   | I   |  |   |  |   |
| Use Only   |   | ·  |  |  |  |   |   | Firm's   | FIN 🕨   |  |   |
|  | Firm's address  | <b></b>  |  |  |  |   |   | Phone  | no.   |  |   |

Product: Exempt Category:

Name: Communities In Schools IRS Center: Ogden e-Postmark: 4/15/2013 2:10:42 PM

FEIN: 58-1289174 Notification:

Fiscal Year 10/1/2011 Fiscal Year 9/30/2012

Begin Date: End Date:

| DCN | Date      | Type Of Activity   | Submission ID        | Refund/(Due) | Updated By |
|-----|-----------|--|----------------------|--------------|------------|
|     | 4/15/2013 | Upload Started   |                      |              |            |
|     | 4/15/2013 | Released for<br>Transmission - Validation<br>in Progress |                      |              | System     |
|     | 4/15/2013 | Ready to transmit -<br>Validation Complete               |                      |              |            |
|     | 4/16/2013 | Transmitted to FD  | 563708201310603e8e05 |              |            |
|     | 4/16/2013 | Accepted by FD on 4/16/2013                              |                      |              |            |

| Pai | t III Statement of Program Service Accomplishments   |
|-----|--|
|     | Check if Schedule O contains a response to any question in this Part III   |
| 1   | Briefly describe the organization's mission: SURROUND STUDENTS WITH A COMMUNITY OF SUPPORT AND EMPOWER THEM TO STAY                        |
|     | IN SCHOOL AND ACHIEVE IN LIFE.   |
|     |  |
|     |  |
| 2   | Did the organization undertake any significant program services during the year which were not listed on                                   |
| _   |  |
|     | the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.  |
| 3   |  |
| 3   | 3, 3, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,  |
|     | If "Yes," describe these changes on Schedule O.  |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.       |
|     | Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to |
|     | others, the total expenses, and revenue, if any, for each program service reported.  |
| 4a  | (Code:) (Expenses \$ 14,377,170. including grants of \$) (Revenue \$)  |
|     | NETWORK OPERATIONS - WORKING WITH CIS STATE OFFICES AND LOCAL  |
|     | AFFILIATES TO BUILD CAPACITY WITHIN THE CIS NETWORK AS WELL AS   |
|     | EVALUATING AND DISSEMINATING EVIDENCE BASED PROGRAM PRACTICES.   |
|     |  |
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|     |  |
|     |  |
|     |  |
| 4b  | (Code: ) (Expenses \$ 2,040,456 • including grants of \$ ) (Revenue \$ )   |
| TD  | PUBLIC AWARENESS & COMMUNICATION - BUILDING AWARENESS OF AMERICA'S   |
|     | DROPOUT PROBLEM AND POSITIONING CIS AS A SOLUTION TO THIS PROBLEM.   |
|     | DROPOUT PRODUCEM AND POSITIONING CIS AS A SOLUTION TO THIS PRODUCEM.   |
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|     |  |
| 4c  | (Code: ) (Expenses \$ 754,026 • including grants of \$ ) (Revenue \$ )   |
|     | ADVOCACY - EDUCATING LEGISLATORS, PUBLIC OFFICIALS, AND THE GENERAL  |
|     | PUBLIC ON A NONPARTISAN BASIS ON THE TYPES OF AND BENEFITS OF PUBLIC   |
|     | POLICIES CONDUCIVE TO IMPROVING PUBLIC EDUCATION, BY MEANS OF RESEARCH,  |
|     | PUBLICATIONS, LECTURES AND LEGISLATIVE INVOLVEMENT.  |
|     | TODBICATIONS, DECIGNED AND DEGISDATIVE INVOLVEMENT:  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
| 4d  | Other program services (Describe in Schedule O.)   |
|     | (Expenses \$ including grants of \$ ) (Revenue \$ )  |
|     | Total program service expenses ► 17,171,652.   |

Page 3

# Form 990 (2011) COMMUNITIES Part IV Checklist of Required Schedules

|     |  |     | Yes | No   |
|-----|--|-----|-----|------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |     |     |      |
|     | If "Yes," complete Schedule A  | 1   | X   |      |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2   | X   |      |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I       | 3   |     | Х    |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |     |     |      |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4   | X   |      |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |     |     |      |
|     | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |     | X    |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |     |     |      |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |     | X    |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |     |     |      |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |     | Х    |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  | 8   |     | Х    |
| 9   | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide  |     |     |      |
|     | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  | 9   |     | X    |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent  |     |     |      |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  | X   |      |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X   |     |     |      |
|     | as applicable.   |     |     |      |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |     | 7.7 |      |
|     | Part VI  | 11a | X   |      |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total  |     |     | v    |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     | X    |
| С   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total   | 44. |     | Х    |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | - 22 |
| u   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX       | 11d |     | Х    |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e | Х   |      |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  | 110 |     |      |
| •   | the organization's stability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f | Х   |      |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |     |     |      |
|     | Schedule D, Parts XI, XII, and XIII  | 12a | Х   |      |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  |     |     |      |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional   | 12b |     | Х    |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |     | Х    |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     | Х    |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  |     |     |      |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |     |     |      |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |     | X    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization  |     |     |      |
|     | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  | 15  |     | Х    |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals   |     |     | v    |
|     | located outside the United States? If "Yes," complete Schedule F, Parts III and IV   | 16  |     | X    |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17  |     | Х    |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |     |     |      |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |     | х    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   |     |     |      |
|     | complete Schedule G, Part III  | 19  |     | Х    |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |     | Х    |
|     | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b |     |      |

# Form 990 (2011) COMMUNITIES IN SCH Part IV Checklist of Required Schedules (continued)

|     |  |     | Yes | No       |
|-----|--|-----|-----|----------|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the  |     |     |          |
|     | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  | Х   |          |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  | х   |          |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current   |     |     |          |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23  | Х   |          |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |     |     |          |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25  | 24a |     | х        |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     |          |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c |     |          |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |     |          |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |     | х        |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete |     |     |          |
|     | Schedule L, Part I   | 25b |     | х        |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified   | 200 |     |          |
|     | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  | 26  |     | Х        |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial   |     |     |          |
|     | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III   | 27  |     | х        |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  |     |     |          |
|     | instructions for applicable filing thresholds, conditions, and exceptions):  |     |     |          |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a |     | Х        |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28b |     | Х        |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,  |     |     |          |
|     | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   | 28c |     | Х        |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29  | Х   |          |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M   | 30  |     | х        |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  | 31  |     | х        |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete   |     |     |          |
|     | Schedule N, Part II  | 32  |     | Х        |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33  |     | х        |
| 34  | Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34  |     | Х        |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | Х        |
| b   | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of  | 251 |     | Х        |
| 26  | section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  | 35b |     | <u> </u> |
| 36  | If "Yes," complete Schedule R, Part V, line 2  | 36  |     | х        |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |     |     | x        |
| 00  | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | _^       |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O   | 38  | Х   |          |

Form **990** (2011)

# Form 990 (2011) COMMUNITIES IN SCHOOLS Part V Statements Regarding Other IRS Filings and Tax Compliance

|     | Check if Schedule O contains a response to any question in this Part V   |         |                        |            |       |       |
|-----|--|---------|------------------------|------------|-------|-------|
|     |  |         |                        |            | Yes   | No    |
| 1a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | 1a      | 49                     |            |       |       |
|     | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  | 1b      | 0                      |            |       |       |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and re  | eporta  | ble gaming             |            |       |       |
|     | (gambling) winnings to prize winners?  |         |                        | 1c         | X     |       |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |         |                        |            |       |       |
|     | filed for the calendar year ending with or within the year covered by this return  | 2a      | 59                     |            |       |       |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax return   | ns?     |                        | 2b         | Х     |       |
|     | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions   | s)      |                        |            |       |       |
| 3а  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |         |                        | За         |       | X     |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O   |         |                        | 3b         |       |       |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other a  |         | •                      |            |       |       |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial   | accou   | nt)?                   | 4a         |       | X     |
| b   | If "Yes," enter the name of the foreign country:   |         |                        |            |       |       |
|     | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A   |         |                        |            |       | 77    |
|     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |         |                        | 5a         |       | X     |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa   |         |                        | 5b         |       | X     |
|     |  |         |                        | 5c         |       |       |
| ба  |  |         |                        | <b>C</b> - |       | Х     |
| h   |  |         |                        | oa         |       | 21    |
| b   | and the second s |         |                        | 6h         |       |       |
| 7   |  |         |                        | 0.0        |       |       |
|     |  | vices r | provided to the payor? | 7a         |       | Х     |
|     |  |         |                        | 7b         |       |       |
|     |  |         |                        |            |       |       |
|     |  |         |                        | 7c         |       | X     |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d      |                        |            |       |       |
| е   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of   | ontra   | ct?                    | 7e         |       | X     |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control   | act?    |                        | 7f         |       | X     |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Fo   | orm 88  | 399 as required?       | 7g         |       |       |
| h   | the fire Yes," to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7f  |         |                        |            |       |       |
| 8   |  |         |                        |            |       |       |
|     |  | any tin | ne during the year?    | 8          |       |       |
| 9   |  |         |                        |            |       |       |
|     |  |         |                        |            |       |       |
|     |  |         |                        | 90         |       |       |
| 10  |  | 100     |                        |            |       |       |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10a     |                        |            |       |       |
| 11  | Section 501(c)(12) organizations. Enter:   | .55     | I                      |            |       |       |
|     | Gross income from members or shareholders  | 11a     |                        |            |       |       |
|     | Gross income from other sources (Do not net amounts due or paid to other sources against   |         |                        |            |       |       |
|     | amounts due or received from them.)  | 11b     |                        |            |       |       |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form   | 1041    | ?                      | 12a        |       |       |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b     |                        |            |       |       |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.   |         |                        |            |       |       |
| а   | Is the organization licensed to issue qualified health plans in more than one state?   |         |                        | 13a        |       |       |
|     | <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   |         |                        |            |       |       |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the   |         | 1                      |            |       |       |
|     | organization is licensed to issue qualified health plans   | 13b     |                        |            |       |       |
|     | Enter the amount of reserves on hand   | 13c     |                        |            |       | v     |
|     |  |         |                        | 14a        |       | X     |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule  | υ       |                        | 14b        | 000 ( | 0044) |

2345 CRYSTAL DRIVE, NO. 801, ARLINGTON, VA

| Par | rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and   | for a "No" r  | espor | ise |  |  |  |
|-----|---|---------------|-------|-----|--|--|--|
|     | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.                                      |               |       |     |  |  |  |
|     | Check if Schedule O contains a response to any question in this Part VI   |               |       | X   |  |  |  |
| Sec | tion A. Governing Body and Management   |               |       |     |  |  |  |
|     |   |               | Yes   | No  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year   | 20            |       |     |  |  |  |
|     | If there are material differences in voting rights among members of the governing body, or if the governing   |               |       |     |  |  |  |
|     | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.   |               |       |     |  |  |  |
| b   | Enter the number of voting members included in line 1a, above, who are independent  | 19            |       |     |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other                              |               |       |     |  |  |  |
|     | officer, director, trustee, or key employee?  | 2             | Х     |     |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision                                 |               |       |     |  |  |  |
|     | of officers, directors, or trustees, or key employees to a management company or other person?  | 3             |       | X   |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                      | 4             |       | X   |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5             |       | X   |  |  |  |
| 6   | Did the organization have members or stockholders?  | 6             |       | Х   |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or  |               |       |     |  |  |  |
|     | more members of the governing body?   | 7a            |       | X   |  |  |  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or                                    |               |       |     |  |  |  |
|     | persons other than the governing body?  | 7b            |       | X   |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                     |               |       |     |  |  |  |
| а   | The governing body?   | 8a            | Х     |     |  |  |  |
|     | Each committee with authority to act on behalf of the governing body?   |               | Х     |     |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the                                  |               |       |     |  |  |  |
|     | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9             |       | Х   |  |  |  |
| Sec | ection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)                                    |               |       |     |  |  |  |
|     |   |               | Yes   | No  |  |  |  |
| 10a | Did the organization have local chapters, branches, or affiliates?  | 10a           | Х     |     |  |  |  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,                            |               |       |     |  |  |  |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b           | Х     |     |  |  |  |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form                            | m? <b>11a</b> | Х     |     |  |  |  |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |               |       |     |  |  |  |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a           | Х     |     |  |  |  |
|     | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                   | 12b           | Х     |     |  |  |  |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe                                    |               |       |     |  |  |  |
|     | in Schedule O how this was done   | 12c           | X     |     |  |  |  |
| 13  | Did the organization have a written whistleblower policy?   | 13            | Х     |     |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?  | 14            | Х     |     |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent                                    |               |       |     |  |  |  |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |               |       |     |  |  |  |
|     | ,   |               | Х     |     |  |  |  |
| b   | Other officers or key employees of the organization   | 15b           | Х     |     |  |  |  |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |               |       |     |  |  |  |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a                                 |               |       |     |  |  |  |
|     | taxable entity during the year?   | 16a           |       | X   |  |  |  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation                          |               |       |     |  |  |  |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's  |               |       |     |  |  |  |
|     | exempt status with respect to such arrangements?  | 16b           |       |     |  |  |  |
|     | tion C. Disclosure  |               |       |     |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O   |               |       |     |  |  |  |
| 18  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s                              | only) availab | ie    |     |  |  |  |
|     | for public inspection. Indicate how you made these available. Check all that apply.   |               |       |     |  |  |  |
|     | Own website   |               |       |     |  |  |  |
| 19  | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest poli                             | cy, and finar | ncial |     |  |  |  |
|     | statements available to the public during the tax year.   |               |       |     |  |  |  |
| 20  | State the name, physical address, and telephone number of the person who possesses the books and records of the org JANICE K. BIGELOW $-703-519-8999$ | janızation: ▶ | _     |     |  |  |  |
|     |   |               |       |     |  |  |  |

22202

132006 01-23-12 Form 990 (2011) COMMUNITIES IN SCHOOLS 58-1289174 Page

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A)                           | (B)   | l                                       | 111126               | (C      |              | преі                         | isai   | (D)  | (E)  | (F)   |
|-------------------------------|---|---|----------------------|---------|--------------|------------------------------|--------|--|--|---|
| Name and Title                | Average   | Position<br>(do not check more than one |                      |         |              |                              |        | Reportable                                     | Reportable                                       | Estimated   |
|                               | hours per   | box                                     | unle                 | ss nei  | rson         | is bot<br>or/trus            | h an   | compensation                                   | compensation                                     | amount of   |
|                               | week (describe hours for related organizations in Schedule O) | stee or director                        | nstitutional trustee | Officer | Key employee | Highest compensated employee | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) CHRISTOPHER F. ALLWIN     | -,  | =                                       | =                    | 0       |              | Τ 60                         | ш.     |  |  |   |
| DIRECTOR                      | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (2) ROBERT H. B. BALDWIN, JR. |   |   |                      |         |              |                              |        |  |  |   |
| DIRECTOR                      | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (3) JAMES COX CHAMBERS        |   |   |                      |         |              |                              |        |  |  |   |
| DIRECTOR                      | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (4) RUDOLPH F. CREW           |   |   |                      |         |              |                              |        |  |  |   |
| DIRECTOR                      | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (5) JOHN R. ETTINGER          |   |   |                      |         |              |                              |        |  |  |   |
| DIRECTOR                      | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (6) DANIEL GLICKMAN           |   |   |                      |         |              |                              |        | _  | _  | _   |
| DIRECTOR                      | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (7) RHODA JOYCE GLICKMAN      |   |   |                      |         |              |                              |        |  |  | •   |
| DIRECTOR                      | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (8) JILLIAN MANUS             | F 00  |   |                      |         |              |                              |        |  |  | 0   |
| DIRECTOR                      | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (9) JOHN NIXON                | F 00  | 7.                                      |                      |         |              |                              |        |  | ٠ .  | 0   |
| 01RECTOR (10) MICHAEL PARHAM  | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| DIRECTOR                      | 5.00  | x                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (11) YVONNE M. PETRASOVITS    | 3.00  | ^                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| DIRECTOR                      | 5.00  | x                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (12) JONATHAN G. POWERS       | 3.00  |   |                      |         |              |                              |        | · ·  | •  |   |
| DIRECTOR                      | 5.00  | x                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (13) LENNY STERN              | 1   | T                                       |                      |         |              |                              |        | •  |  | •   |
| DIRECTOR                      | 5.00  | X                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (14) DONNA WEISS              |   |   |                      |         |              |                              |        |  |  |   |
| DIRECTOR                      | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (15) SHERRIE ROLLINS WESTIN   |   |   |                      |         |              |                              |        |  |  |   |
| DIRECTOR                      | 5.00  | Х                                       |                      |         |              | L                            | L      | 0.   | 0.   | 0.  |
| (16) LINDA GALE WHITE         |   |   |                      |         |              |                              |        |  |  |   |
| DIRECTOR                      | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |
| (17) AVA D. YOUNGBLOOD        |   |   |                      |         |              |                              |        |  |  |   |
| DIRECTOR FROM 9/2012          | 5.00  | Х                                       |                      |         |              |                              |        | 0.   | 0.   | 0.  |

132007 01-23-12 Form **990** (2011)

| Rection A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)   (F)   | Form 990 (2011) COMMUNIT                       | IES IN S          | SCI     | OOL     | $\Gamma$ | 3     |          |       |                         | 58-1289            | <u> 174</u> | P       | age 8          |
|--|--|-------------------|---------|---------|----------|-------|----------|-------|-------------------------|--------------------|-------------|---------|----------------|
| Name and title   | Part VII Section A. Officers, Directors, Tru   | ıstees, Key Er    | mplo    | oyee    |          |       | High     | est   | Compensated Employ      | ees (continued)    |             |         |                |
| hours per week (describe hours for related organizations in Schedule O)   1  | (A)  | (B)               |         |         |          |       |          |       | (D)                     | (E)                |             | (F)     |                |
| Week   Classribe   Hours for related organizations in Schedule   O)   Week   East      | Name and title                                 | 1                 |         | not c   | heck     | more  | than     |       | !                       |                    | l l         |         |                |
| (describe hours for related organizations in Schedule O)  (18) KEVIN HUVANE  DIRECTOR THRU 9/2012  (20) RICK RIEDER  DIRECTOR THRU 5/2012  (21) ELAINE WYNN  CHAIRMAN  CHAIRMAN  CHAIRMAN  SECRETARY  SECRETARY  SECRETARY  SECRETARY  SOON X  X  X  SECRETARY  SECRETARY  SOON X  X  SECRETARY  SECRETAR |  |                   |         |         |          |       |          |       | · '                     | •                  | ar          |         |                |
| Thours for related organizations   Thours for rel   |  |                   | Į.      |         |          |       |          | Ė     |                         |                    | com         |         |                |
| In Schedule   O   O   O   O   O   O   O   O   O  |  | l '               | direct  |         |          |       | D.       |       |                         | •                  |             | •       |                |
| In Schedule   O   O   O   O   O   O   O   O   O  |  |                   | tee or  | ustee   |          |       | ensate   |       |                         | ,                  | org         | janizat | ion            |
| The continuation sheets to Part VII, Section A   Continuation sheets to Part VII, Section A   Continuation sheets to Part VIII, Section A   Continuation sheets to Part VII, Section A   Continuation sheets to Part VIII, Section A    |  | •                 | al trus | nal tr  |          | loyee | om b     |       |                         |                    | l l         |         |                |
| The continuation sheets to Part VII, Section A   Continuation sheets to Part VII, Section A   Continuation sheets to Part VIII, Section A   Continuation sheets to Part VII, Section A   Continuation sheets to Part VIII, Section A    |  | 1                 | lividu  | titutio | icer     | dma / | thest (  | mer   |                         |                    | org         | anizati | ons            |
| DIRECTOR THRU 9/2012 5.00 X 0. 0. 0. (19) JOHN C. SHAW  DIRECTOR THRU 5/2012 5.00 X 0. 0. 0. 0. (20) RICK RIEDER  DIRECTOR THRU 6/2012 5.00 X 0. 0. 0. 0. (21) ELAINE WYNN  (21) ELAINE WYNN  (22) LINDA LESOURD LADER  SECRETARY 5.00 X X 0. 0. 0. 0. (23) WILLIAM MILLIKEN  VICE CHAIR & FOUNDER 40.00 X X 234,886. 0. 23,627. (24) DANIEL J. CARDINALI  PRESIDENT 40.00 X 307,027. 0. 22,563. (25) JANICE K. BIGELOW  CHIEF FINANCIAL & ADMIN OFFICER/TREA 40.00 X 176,333. 0. 17,084. (26) MIKE BENTO  VICE PRESIDENT 6 COMMUNICATIONS 40.00 X 182,581. 0. 10,898. 1b Sub-total  | /10\   | <u> </u>          | 프       | ii.     | ₩        | æ.    | 를 a      | 요     |                         |                    |             |         |                |
| DIRECTOR THRU 5/2012   5.00 X   0. 0. 0.   |  | 5 00              | v       |         |          |       |          |       |                         | n                  |             |         | Λ              |
| DIRECTOR THRU 5/2012 5.00 X 0. 0. 0. 0. (20) RICK RIEDER DIRECTOR THRU 6/2012 5.00 X 0. 0. 0. 0. (21) ELAINE WYNN CHAIRMAN 5.00 X X 0. 0. 0. 0. (22) LINDA LESOURD LADER SECRETARY 5.00 X X 0. 0. 0. 0. (23) WILLIAM MILLIKEN VICE CHAIR & FOUNDER 40.00 X X 234,886. 0. 23,627. (24) DANIEL J. CARDINALI PRESIDENT 40.00 X 307,027. 0. 22,563. (25) JANICE K. BIGELOW CHIEF FINANCIAL & ADMIN OFFICER/TREA 40.00 X 176,333. 0. 17,084. (26) MIKE BENTO VICE PRESIDENT OF COMMUNICATIONS 40.00 X 182,581. 0. 10,898. 1b Sub-total P900,827. 0. 74,172. 10. 52,739.   | ·  | 3.00              | ^       |         |          |       | $\vdash$ |       | 0.                      | 0.                 |             |         | <del>••</del>  |
| C20   RICK RIEDER   DIRECTOR THRU 6/2012   5.00   X  |  | 5.00              | x       |         |          |       |          |       | 0.                      | 0.                 |             |         | 0 -            |
| DIRECTOR THRU 6/2012   5.00 X   0. 0. 0.   |  | 3.00              |         |         |          |       |          |       |                         | •                  |             |         | <u> </u>       |
| C11   ELAINE WYNN   CHAIRMAN   5.00   X   X   0.   |  | 5.00              | x       |         |          |       |          |       | 0.                      | 0.                 |             |         | 0.             |
| SECRETARY   S.00   X   X   O. O. O.  | ·  |                   |         |         |          |       |          |       |                         | •                  |             |         |                |
| SECRETARY  | CHAIRMAN                                       | 5.00              | х       |         | х        |       |          |       | 0.                      | 0.                 |             |         | 0.             |
| VICE CHAIR & FOUNDER   | (22) LINDA LESOURD LADER                       |                   |         |         |          |       |          |       |                         |                    |             |         |                |
| VICE CHAIR & FOUNDER       40.00 X       X       234,886.       0. 23,627.         (24) DANIEL J. CARDINALI       40.00 X       307,027.       0. 22,563.         (25) JANICE K. BIGELOW       X       176,333.       0. 17,084.         (26) MIKE BENTO       VICE PRESIDENT OF COMMUNICATIONS       40.00 X       182,581.       0. 10,898.         1b Sub-total       900,827.       0. 74,172.         c Total from continuation sheets to Part VII, Section A       475,784.       0. 52,739.   | SECRETARY                                      | 5.00              | Х       |         | Х        |       |          |       | 0.                      | 0.                 |             |         | 0.             |
| (24) DANIEL J. CARDINALI       40.00       X       307,027.       0. 22,563.         (25) JANICE K. BIGELOW       25. JANICE K. BIGELOW       X       176,333.       0. 17,084.         (26) MIKE BENTO       VICE PRESIDENT OF COMMUNICATIONS       40.00       X       182,581.       0. 10,898.         1b Sub-total       900,827.       0. 74,172.         c Total from continuation sheets to Part VII, Section A       475,784.       0. 52,739.  | (23) WILLIAM MILLIKEN                          |                   |         |         |          |       |          |       |                         |                    |             |         |                |
| PRESIDENT 40.00 X 307,027. 0. 22,563.  (25) JANICE K. BIGELOW  CHIEF FINANCIAL & ADMIN OFFICER/TREA 40.00 X 176,333. 0. 17,084.  (26) MIKE BENTO  VICE PRESIDENT OF COMMUNICATIONS 40.00 X 182,581. 0. 10,898.  1b Sub-total 900,827. 0. 74,172.  c Total from continuation sheets to Part VII, Section A 475,784. 0. 52,739.  | VICE CHAIR & FOUNDER                           | 40.00             | Х       |         | Х        |       |          |       | 234,886.                | 0.                 | 2           | 3,6     | <u> 27.</u>    |
| (25) JANICE K. BIGELOW CHIEF FINANCIAL & ADMIN OFFICER/TREA 40.00 X 176,333. 0. 17,084.  (26) MIKE BENTO VICE PRESIDENT OF COMMUNICATIONS 40.00 X 182,581. 0. 10,898.  1b Sub-total C Total from continuation sheets to Part VII, Section A 475,784. 0. 52,739.  | (24) DANIEL J. CARDINALI                       |                   |         |         |          |       |          |       |                         |                    |             |         |                |
| CHIEF FINANCIAL & ADMIN OFFICER/TREA 40.00 X 176,333. 0. 17,084.  (26) MIKE BENTO  VICE PRESIDENT OF COMMUNICATIONS 40.00 X 182,581. 0. 10,898.  1b Sub-total 900,827. 0. 74,172.  c Total from continuation sheets to Part VII, Section A 475,784. 0. 52,739.   |  | 40.00             |         |         | X        |       |          |       | 307,027.                | 0.                 | 2           | 2,5     | <u>63.</u>     |
| (26) MIKE BENTO         VICE PRESIDENT OF COMMUNICATIONS       40.00       X       182,581.       0. 10,898.         1b Sub-total       > 900,827.       0. 74,172.         c Total from continuation sheets to Part VII, Section A       > 475,784.       0. 52,739.  |  |                   |         |         |          |       |          |       | 476 000                 |                    | _           | _ ^     |                |
| VICE PRESIDENT OF COMMUNICATIONS         40.00         X         182,581.         0.10,898.           1b Sub-total continuation sheets to Part VII, Section A         > 900,827.         0.74,172.           475,784.         0.52,739.  | -  | 40.00             |         |         | X        |       |          |       | 176,333.                | 0.                 | 1           | 7,0     | 84.            |
| 1b Sub-total 900,827. 0. 74,172. c Total from continuation sheets to Part VII, Section A 475,784. 0. 52,739.   | , ,  | 40.00             |         |         |          |       |          |       | 100 501                 | •                  | _           |         | 00             |
| c Total from continuation sheets to Part VII, Section A 475,784. 0. 52,739.  |  |                   |         |         |          | _     | Ļ        |       |                         |                    | <u>1</u>    | 0,8     | <del>98.</del> |
| 1 276 611  |  |                   |         |         |          |       |          |       |                         |                    |             |         |                |
| . =  |  |                   |         |         |          |       |          |       | 1,376,611.              | 0.                 |             |         |                |
|  |  |                   |         |         |          |       |          |       |                         |                    | 12          | 0,9     | <u> </u>       |
| 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable   |  | iot limited to tr | iose    | liste   | ed al    | DOV   | e) wi    | no re | eceived more than \$100 | ,000 of reportable |             |         | 7              |
| compensation from the organization Yes No  | compensation from the organization             |                   |         |         |          |       |          |       |                         |                    |             | Yes     | No.            |
| 3 Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on  | 2 Did the organization list any former officer | director or tru   | ıcto    | o ko    | or       | mala  |          | orl   | highest compensated o   | mplayaa an         |             | 103     |                |
| 77   | , ,  | ,                 |         | ,       | ,        | •     | ,        | ,     | •                       | . ,                | 2           |         | x              |
| line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization   | ·  |                   |         |         |          |       |          |       |                         |                    |             |         |                |
| and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  4 X   |  |                   |         |         |          |       |          |       |                         | 01941112411011     | 4           | Х       |                |

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes," complete Schedule J for such person

**Section B. Independent Contractors** 

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address             | (B) Description of services | (C)<br>Compensation |
|---|-----------------------------|---------------------|
| THE OGILVY GROUP, INC.                    | ·                           |                     |
| •   | ADVERTISING CAMPAIGN        | 425,000.            |
| THREE SPOT, 3333 14TH ST., NW, SUITE 300, | WEBSITE MAINTENANCE         |                     |
| WASHINGTON, DC 20010                      | & DESIGN                    | 165,686.            |
| CORNERSTONE, 300 INDEPENDENCE AVE., SE,   | LEGISLATIVE                 |                     |
| WASHINGTON, DC 20003                      | RELATIONS CAMPAIGN          | 164,350.            |
| SUM TOTAL SYSTEMS                         | LEARNING MANAGEMENT         |                     |
| PO BOX 39000, SAN FRANCISCO, CA 94139     | PLATFORM                    | 103,910.            |
|   |                             |                     |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  $\blacktriangleright$  4

SEE PART VII, SECTION A CONTINUATION SHEETS

| Form 990 (2011) COMMUNIT                                |                                |                                |                                  |         |              |                              |        |  | 58-128   | 91/4  |
|---|--------------------------------|--------------------------------|----------------------------------|---------|--------------|------------------------------|--------|--|--|---|
| Part VII Section A. Officers, Directors, Tru            | stees, Key Eı                  | mple                           | oyee                             | s, a    | nd F         | High                         | est    | Compensated Employ                             | rees (continued)                                 |   |
| (A)<br>Name and title                                   | <b>(B)</b><br>Average<br>hours |                                | (C) Position (check all that app |         |              |                              |        | (D)  Reportable compensation                   | <b>(E)</b> Reportable compensation               | <b>(F)</b> Estimated amount of  |
|   | per<br>week                    | Individual trustee or director | In stitutional trustee           | Officer | Key employee | Highest compensated employee | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (27) DEBRA MONTANINO VICE PRESIDENT OF DEVELOPMENT      | 40.00                          |                                |                                  |         | х            |                              |        | 180,801.                                       | 0.   | 17,753.   |
| (28) GARY CHAPMAN EXECUTIVE VICE PRESIDENT              | 40.00                          |                                |                                  |         | Х            |                              |        | 157,805.                                       | 0.   | 18,084.   |
| (29) DANIEL FULLER VICE PRESIDENT OF LEGISLATIVE RELATI | 40.00                          |                                |                                  |         |              | х                            |        | 137,178.                                       | 0.   | 16,902.   |
|   |                                |                                |                                  |         |              |                              |        |  |  | -   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                | $\vdash$                         |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
|   |                                |                                |                                  |         |              |                              |        |  |  |   |
| Total to Part VII, Section A, line 1c                   |                                |                                |                                  |         |              |                              |        | 475,784.                                       |  | 52,739.   |

Form 990 (2011)

| Pa   | rt VI                 | II Statement of Reve   | nue                                |                                  |                             |   |   |   |
|--|-----------------------|--|------------------------------------|----------------------------------|-----------------------------|---|---|---|
|  |                       |  |                                    |                                  | <b>(A)</b><br>Total revenue | (B)<br>Related or<br>exempt function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | k<br>c<br>c<br>e<br>f | Related organizations Government grants (contributions, gifts, grands similar amounts not included about Noncash contributions included in lines | 1b                                 | 560,455.<br>6820594.<br>323,696. | 30381049.                   |   |   |   |
| <u>a C</u>   | <u>r</u>              | Total. Add lines 1a-1f   |                                    | Business Code                    | 30301049.                   |   |   |   |
| Program Service<br>Revenue                             | 2 a                   |  |                                    |                                  |                             |   |   |   |
|  | ç                     | Total. Add lines 2a-2f   |                                    |                                  |                             |   |   |   |
|  | 3                     | Investment income (including other similar amounts) Income from investment of ta   | dividends, intere                  | est, and                         | 391,895.                    |   |   | 391,895.  |
|  | 5                     | Royalties  |                                    |                                  | 1,338.                      |   |   | 1,338.  |
|  | k                     |  |                                    | (ii) Personal                    |                             |   |   |   |
|  |                       | Rental income or (loss)  Net rental income or (loss)   |                                    | <b>•</b>                         |                             |   |   |   |
|  |                       | Gross amount from sales of assets other than inventory   | (i) Securities 14064619            | (ii) Other                       |                             |   |   |   |
|  | c                     | Less: cost or other basis     and sales expenses     Gain or (loss)      Net gain or (loss)  | 14066808<br>-2,189.                |                                  | -2,189.                     |   |   | -2,189.   |
| Other Revenue  |                       | Gross income from fundraisin including \$ contributions reported on line   | ng events (not<br>of<br>e 1c). See |                                  |                             |   |   |   |
| Other  |                       | Part IV, line 18  Less: direct expenses  Net income or (loss) from fundamental controls.   | b                                  |                                  |                             |   |   |   |
|  | 9 a                   | Part IV, line 19 Less: direct expenses   | ctivities. See a b                 |                                  |                             |   |   |   |
|  | 10 a                  | Net income or (loss) from gan<br>Gross sales of inventory, less<br>and allowances  | returns a                          |                                  |                             |   |   |   |
|  |                       | <ul> <li>Less: cost of goods sold</li> <li>Net income or (loss) from sale</li> <li>Miscellaneous Revenu</li> </ul>                               | es of inventory                    |                                  |                             |   |   |   |
|  | k                     | MISCELLANEOUS  |                                    | 900099                           | 4,344.                      |   |   | 4,344.  |
|  |                       | All other revenue  Total. Add lines 11a-11d  |                                    |                                  | 4,344.                      |   |   |   |
|  | 12                    | Total revenue. See instructions.   |                                    |                                  | 30776437.                   | 0.  | 0.                                      | 395,388.  |

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| complete columns (B), (C), and (D).                                     |  |                       |   |                                     |                                       |  |  |  |
|---|--|-----------------------|---|-------------------------------------|---------------------------------------|--|--|--|
| Check if Schedule O contains a response to any question in this Part IX |  |                       |   |                                     |                                       |  |  |  |
|   | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | <b>(B)</b><br>Program service<br>expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |  |  |  |
| 1   | Grants and other assistance to governments and   |                       |   |                                     |                                       |  |  |  |
|   | organizations in the United States. See Part IV, line 21   | 8,637,633.            | 8,637,633.                                |                                     |                                       |  |  |  |
| 2   | Grants and other assistance to individuals in  |                       |   |                                     |                                       |  |  |  |
|   | the United States. See Part IV, line 22  | 6,250.                | 6,250.                                    |                                     |                                       |  |  |  |
| 3   | Grants and other assistance to governments,  |                       |   |                                     |                                       |  |  |  |
|   | organizations, and individuals outside the   |                       |   |                                     |                                       |  |  |  |
|   | United States. See Part IV, lines 15 and 16  |                       |   |                                     |                                       |  |  |  |
| 4   | Benefits paid to or for members  |                       |   |                                     |                                       |  |  |  |
| 5   | Compensation of current officers, directors,   | 1 462 661             | 1 044 040                                 | 206 266                             | 011 045                               |  |  |  |
|   | trustees, and key employees  | 1,463,661.            | 1,044,848.                                | 206,866.                            | 211,947.                              |  |  |  |
| 6   | Compensation not included above, to disqualified   |                       |   |                                     |                                       |  |  |  |
|   | persons (as defined under section 4958(f)(1)) and  |                       |   |                                     |                                       |  |  |  |
|   | persons described in section 4958(c)(3)(B)   | 2 722 600             | 1 044 514                                 | 204 015                             | 204 251                               |  |  |  |
| 7   | Other salaries and wages   | 2,723,680.            | 1,944,514.                                | 384,915.                            | 394,251.                              |  |  |  |
| 8   | Pension plan accruals and contributions (include   | 102 410               | 72 720                                    | 14 622                              | 15 040                                |  |  |  |
| _   | section 401(k) and section 403(b) employer contributions)  | 103,410.              |   | 14,632.<br>95,574.                  | 15,048.<br>98,293.                    |  |  |  |
| 9   | Other employee benefits  | 675,457.              |   |                                     |                                       |  |  |  |
| 10  | Payroll taxes  | 320,685.              | 228,946.                                  | 45,320.                             | 46,419.                               |  |  |  |
| 11  | Fees for services (non-employees):   |                       |   |                                     |                                       |  |  |  |
| _   | Management   | 19,301.               |   | 19,301.                             |                                       |  |  |  |
| b   | •  | 59,886.               |   | 59,886.                             |                                       |  |  |  |
| С.  | <b>5</b>   | 156,900.              | 133,075.                                  | 15,918.                             | 7,907.                                |  |  |  |
| d   | Lobbying  Draftonianal fundraising convices Cos Part IV line 17  | 130,900.              | 133,073.                                  | 15,910.                             | 7,307.                                |  |  |  |
| e   | ,  | 48,464.               |   | 48,464.                             |                                       |  |  |  |
| f   | Investment management fees   | 2,239,767.            | 1,899,659.                                | 227,236.                            | 112,872.                              |  |  |  |
| g   | Other  | 138,380.              |   | 3,214.                              | 5,649.                                |  |  |  |
| 12  | Advertising and promotion  | 243,749.              | 109,106.                                  | 120,410.                            | 14,233.                               |  |  |  |
| 13  | Office expenses  | 175,713.              | 121,722.                                  | 41,704.                             | 12,287.                               |  |  |  |
| 14  | Information technology   | 175,715.              | 121,722.                                  | 41,704.                             | 12,207.                               |  |  |  |
| 15  | Royalties  | 584,498.              | 404,534.                                  | 92,423.                             | 87,541.                               |  |  |  |
| 16  | Occupancy  | 975,066.              | 896,378.                                  | 19,036.                             | 59,652.                               |  |  |  |
| 17  | Travel   | 373,000.              | 030,370.                                  | 13,030.                             | 33,032.                               |  |  |  |
| 18  | Payments of travel or entertainment expenses for any federal, state, or local public officials   |                       |   |                                     |                                       |  |  |  |
| 19  | Conferences, conventions, and meetings   | 76,530.               | 71,853.                                   | 1,156.                              | 3,521.                                |  |  |  |
| 20  | lata and   | , 0 , 0 0 0           | 7270000                                   | 2,2300                              | 3,3221                                |  |  |  |
| 21  | Payments to affiliates   |                       |   |                                     |                                       |  |  |  |
| 22  | Depreciation, depletion, and amortization  | 48,607.               |   | 48,607.                             |                                       |  |  |  |
| 23  | Insurance  | 24,330.               |   | 24,330.                             |                                       |  |  |  |
| 24  | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) |                       |   |                                     |                                       |  |  |  |
| а   | EMPLOYEE TRAINING  | 41,483.               | 31,642.                                   | 7,393.                              | 2,448.                                |  |  |  |
| a<br>b  | TAXES & LICENSES   | 23,118.               | 850.                                      | 22,268.                             | 2,110.                                |  |  |  |
| C   | DUES AND SUBSCRIPTIONS   | 18,998.               | 15,874.                                   | 1,350.                              | 1,774.                                |  |  |  |
| d   | MISCELLANEOUS  | 4,946.                | 2,099.                                    | 1,711.                              | 1,136.                                |  |  |  |
|   | All other expenses   | 2,510.                | 937,832.                                  | -1,093,963.                         | 156,131.                              |  |  |  |
| 25  | Total functional expenses. Add lines 1 through 24e   | 18,810,512.           | 17,171,652.                               | 407,751.                            | 1,231,109.                            |  |  |  |
| 26  | Joint costs. Complete this line only if the organization   | 11,320,0220           |   | 20.,,020                            | _,,,                                  |  |  |  |
| 20  | reported in column (B) joint costs from a combined   |                       |   |                                     |                                       |  |  |  |
|   | educational campaign and fundraising solicitation.   |                       |   |                                     |                                       |  |  |  |
|   | Check here if following SOP 98-2 (ASC 958-720)   |                       |   |                                     |                                       |  |  |  |
| 10001   | 0. 01-23-12  |                       |   |                                     | Form <b>990</b> (2011)                |  |  |  |

Form 990 (2011)
Part X Balance Sheet

| Pa                          | rt X     | Balance Sheet  |                                       |                                       |                          |                         |                    |
|-----------------------------|----------|--|---------------------------------------|---------------------------------------|--------------------------|-------------------------|--------------------|
|                             |          |  |                                       |                                       | (A)<br>Beginning of year |                         | (B)<br>End of year |
|                             | 1        | Cash - non-interest-bearing  |                                       |                                       | 910.                     | 1                       | 450.               |
|                             | 2        | Savings and temporary cash investments   |                                       |                                       | 8,506,197.               | 2                       | 9,808,236.         |
|                             | 3        | Pledges and grants receivable, net   | 6,871,326.                            | 3                                     | 5,819,789.               |                         |                    |
|                             | 4        | Accounts receivable, net   |                                       | 1,038.                                | 4                        | 17,422.                 |                    |
|                             | 5        | Receivables from current and former officers, d  |                                       |                                       | ,                        |                         | ,                  |
|                             |          | employees, and highest compensated employe   |                                       | • •                                   |                          |                         |                    |
|                             |          | of Schedule L  |                                       | .                                     |                          | 5                       |                    |
|                             | 6        | Receivables from other disqualified persons (as  |                                       |                                       |                          |                         |                    |
|                             |          | 4958(f)(1)), persons described in section 4958(c   |                                       |                                       |                          |                         |                    |
|                             |          | employers and sponsoring organizations of sec  |                                       | -                                     |                          |                         |                    |
|                             |          | employees' beneficiary organizations (see instru   |                                       | ·                                     |                          | 6                       |                    |
| sts                         | 7        | Notes and loans receivable, net  |                                       | 7                                     |                          |                         |                    |
| Assets                      | 8        | Inventories for sale or use  |                                       |                                       |                          | 8                       |                    |
| ⋖                           | 9        | Description of the second seco |                                       |                                       | 77,515.                  | 9                       | 271,925.           |
|                             | 1        | Land, buildings, and equipment: cost or other  | I I                                   |                                       | ,020                     | J                       | 2.2,520            |
|                             | 104      | basis. Complete Part VI of Schedule D  | 102                                   | 452,283.                              |                          |                         |                    |
|                             | b        | Less: accumulated depreciation   | 10a                                   | 134,053.                              | 343,683.                 | 100                     | 318.230.           |
|                             | 11       | Investments - publicly traded securities   | · · · · · · · · · · · · · · · · · · · | 8,219,059.                            | 11                       | 318,230.<br>20,927,066. |                    |
|                             | 12       | Investments - other securities. See Part IV, line  |                                       | 0,225,0050                            | 12                       | 20/32//0000             |                    |
|                             | 13       | Investments - other securities. See Part IV, line  |                                       | 13                                    |                          |                         |                    |
|                             | 14       |  |                                       | 14                                    |                          |                         |                    |
|                             | 15       | Intangible assets Other assets. See Part IV, line 11   | 0.                                    | 15                                    | 1,875.                   |                         |                    |
|                             | 16       | Total assets. Add lines 1 through 15 (must equ   |                                       |                                       | 24,019,728.              | 16                      | 37,164,993.        |
|                             | 17       | Accounts payable and accrued expenses  | 1,676,209.                            | 17                                    | 1,008,943.               |                         |                    |
|                             | 18       | Grants payable   |                                       | 18                                    |                          |                         |                    |
|                             | 19       | Deferred revenue   |                                       |                                       | 19                       |                         |                    |
|                             | 20       | Tax-exempt bond liabilities  |                                       |                                       |                          | 20                      |                    |
| G                           | 21       | Escrow or custodial account liability. Complete  |                                       |                                       |                          | 21                      |                    |
| Liabilities                 | 22       | Payables to current and former officers, directo   |                                       |                                       |                          |                         |                    |
| ig                          |          | highest compensated employees, and disqualif   |                                       |                                       |                          |                         |                    |
| Ë                           |          | of Schedule L  | =                                     | ·                                     |                          | 22                      |                    |
|                             | 23       | Secured mortgages and notes payable to unrel   |                                       |                                       |                          | 23                      |                    |
|                             | 24       | Unsecured notes and loans payable to unrelate  |                                       | · · · · · · · · · · · · · · · · · · · |                          | 24                      |                    |
|                             | 25       | Other liabilities (including federal income tax, pa  |                                       |                                       |                          |                         |                    |
|                             |          | parties, and other liabilities not included on lines   | •                                     |                                       |                          |                         |                    |
|                             |          | Schedule D   |                                       |                                       | 353,526.                 | 25                      | 369,887.           |
|                             | 26       | Total liabilities. Add lines 17 through 25   |                                       |                                       | 2,029,735.               | 26                      | 1,378,830.         |
|                             |          | Organizations that follow SFAS 117, check h  | ere 🕨                                 | X and complete                        | · · ·                    |                         |                    |
| တ္က                         |          | lines 27 through 29, and lines 33 and 34.  |                                       |                                       |                          |                         |                    |
| ၁၁                          | 27       | Unrestricted net assets  |                                       |                                       | 2,810,160.               | 27                      | 7,823,712.         |
| ala                         | 28       | Temporarily restricted net assets  |                                       |                                       | 7,320,197.               | 28                      | 8,130,315.         |
| d<br>B                      | 29       |  |                                       |                                       | 11,859,636.              | 29                      | 19,832,136.        |
| ڃ                           |          | Organizations that do not follow SFAS 117, c   |                                       |                                       | · · ·                    |                         |                    |
| or F                        |          | complete lines 30 through 34.  |                                       |                                       |                          |                         |                    |
| ts (                        | 30       | Capital stock or trust principal, or current funds   |                                       |                                       |                          | 30                      |                    |
| SSE                         | 31       | Paid-in or capital surplus, or land, building, or ed   |                                       |                                       |                          | 31                      |                    |
| Net Assets or Fund Balances | 32       | Retained earnings, endowment, accumulated in   |                                       |                                       |                          | 32                      |                    |
| ž                           | 33       | Total net assets or fund balances  |                                       |                                       | 21,989,993.              | 33                      | 35,786,163.        |
|                             | 34       | Total liabilities and net assets/fund balances   |                                       |                                       | 24,019,728.              | 34                      | 37,164,993.        |
|                             | <u> </u> | . S.aabiii.ios ana not abboto/faria baiaribos .  |                                       |                                       | , : , : = • •            |                         | . , ,              |

Form **990** (2011)

| 0111 | 1000 (2011)  |            |         |     | , u | <del>90</del> |
|------|--|------------|---------|-----|-----|---------------|
| Pa   | rt XI Reconciliation of Net Assets   |            |         |     |     |               |
|      | Check if Schedule O contains a response to any question in this Part XI  |            |         |     |     | X             |
|      |  |            |         |     |     |               |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1          |         | ,77 |     |               |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2          |         | ,81 |     |               |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3          |         |     |     | 25.           |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                          | 4          |         |     |     | 93.           |
| 5    | Other changes in net assets or fund balances (explain in Schedule O)   | 5          |         |     |     | 45.           |
| 6    | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))     | 6          | 35      | ,78 | 6,1 | 63.           |
| Pa   | rt XII Financial Statements and Reporting  |            |         |     |     |               |
|      | Check if Schedule O contains a response to any question in this Part XII   |            | <u></u> |     |     | Ш             |
|      |  |            |         |     | Yes | No            |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other   |            |         |     |     |               |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule     | Ο.         | _       |     |     |               |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                    |            |         | 2a  |     | Х             |
| b    | Were the organization's financial statements audited by an independent accountant?                                 |            |         | 2b  | X   |               |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit,   |         |     |     |               |
|      | review, or compilation of its financial statements and selection of an independent accountant?                     |            |         | 2c  | X   |               |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in Sch  |            |         |     |     |               |
| d    | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue  | d on a     |         |     |     |               |
|      | separate basis, consolidated basis, or both:   |            |         |     |     |               |
|      | X Separate basis Consolidated basis Both consolidated and separate basis   |            |         |     |     |               |
| За   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audi  | t       |     |     |               |
|      | Act and OMB Circular A-133?  | -          |         | За  | X   |               |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ  | ired audit | 1       |     |     |               |
|      | or audits, explain why in Schedule O and describe any steps taken to undergo such audits.                          |            |         | 3b  | Х   |               |

Form **990** (2011)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

|          |   | COMMUNI                                | TIES IN SCHO   | OLS           |                    |                   |  |  | 58              | -1289        | 174      |      |
|----------|---|--|--|---------------|--------------------|-------------------|--|--|-----------------|--------------|----------|------|
| Part I   | Reason  | for Public Char                        | <b>ity Status</b> (All organiz                         | ations mu     | st complet         | te this par       | t.) See ins                                      | tructions.                                       |                 |              |          |      |
| The orga | nization is not a                             | a private foundation                   | because it is: (For lines 1                            | 1 through     | 11, check          | only one b        | oox.)  |  |                 |              |          |      |
| 1        | A church, co                                  | nvention of churches                   | s, or association of chur                              | ches desc     | ribed in <b>se</b> | ction 170         | (b)(1)(A)(i)                                     | ).   |                 |              |          |      |
| 2        | 1   |  | <b>'0(b)(1)(A)(ii).</b> (Attach Sc                     |               |                    |                   |  |  |                 |              |          |      |
| з 🗀      | 7   |  | tal service organization                               |               | in <b>section</b>  | 170(b)(1)         | (A)(iii).  |  |                 |              |          |      |
| 4        | · ·   |  | operated in conjunction                                |               |                    |                   |  | (b)(1)(A)(ii                                     | ii). Enter th   | ne hospital  | 's nam   | ne.  |
| • —      | city, and stat                                |  |  |               |                    |                   |  | (-/( -/( -/( -/( -/( -/( -/( -/( -/( -/(         | .,              |              |          | ,    |
| 5        | 1   |  | benefit of a college or ur                             | niversity o   | vned or or         | perated by        | / a govern                                       | mental uni                                       | it describe     | d in         |          |      |
|          | section 170(b)(1)(A)(iv). (Complete Part II.) |  |  |               |                    |                   |  |  |                 |              |          |      |
| 6        | 7   |  | ent or governmental unit                               | t describe    | d in <b>sectio</b> | n 170/h)/-        | 1\/ <b>A</b> \/ \/ \                             |  |                 |              |          |      |
| 7 X      | 7   |  | eives a substantial part                               |               |                    |                   |  | or from the                                      | a general n     | uhlic desc   | ribadi   | in   |
| ,        | 3   | <b>(b)(1)(A)(vi).</b> (Comple          | · · · · · · · · · · · · · · · · · · ·                  | or its supp   | ort nom a          | governine         | orital ariit c                                   | <i>,</i> 110111 ti 10                            | , general p     | abile acse   | indea    |      |
| 8        | 7   |  | section 170(b)(1)(A)(vi).                              | (Complete     | Dart II \          |                   |  |  |                 |              |          |      |
| 9        | 7   |  | eives: (1) more than 33 1                              |               |                    | rom contri        | ibutions n                                       | namharchi  | n foos and      | d arnee re   | cainte   | from |
| <b>J</b> | -   | •                                      | nctions - subject to certa                             |               |                    |                   |  |  | -               | -            | -        |      |
|          |   |  | axable income (less sect                               |               |                    |                   |  |  |                 |              |          |      |
|          |   |  |  | liononia      | <i>x)</i>          | 311103503         | acquired L                                       | y trie orga                                      | ai iizatioi i a | itei Julie C | o, 197   | J.   |
| 10 🗀     | 1   | 509(a)(2). (Complete                   | perated exclusively to te                              | et for publi  | io cofoty (        | Coo <b>coctic</b> | n 500(a)(  | 1\   |                 |              |          |      |
| 11       | 1   | -                                      | perated exclusively for the                            | =             | •                  |                   |  |  | v out the r     | aurnacae e   | of one   | or   |
|          | •   | •                                      | ations described in section                            |               | •                  |                   |  |  |                 | •            |          | Oi   |
|          | -   | · · · · · ·                            | organization and comple                                |               | =                  |                   | 2). Oce <b>se</b> (                              | , tion 509(                                      | a)(3). One      | CK LITE DOX  | lilat    |      |
|          | a Type  | · · · · ·                              | ¬ ·  | Typ           | _                  |                   | tograted   |  | 4               | Type III - 0 | )thar    |      |
| e 🗀      | 1   |  | ⊒ । ype ।।<br>at the organization is not               |               |                    | •                 | •  | r mara dia                                       |                 | • •          |          | 'n   |
| <b>c</b> | , ,   | •                                      | han one or more publicly                               |               | •                  | •                 | •  |  | •               |              |          |      |
| •        |   | -                                      |  |               | -                  |                   |  |  | 3(a)(1) 01 S    | ection 30s   | )(a)(∠). |      |
| f        |   |  | ten determination from t                               |               |                    |                   |  |  |                 |              |          |      |
| ~        | •   | rganization, check th                  | nis box<br>organization accepted ar                    |               |                    |                   |  |  |                 |              |          | . Ш  |
| g        |   |  | lirectly controls, either al                           |               |                    |                   |  |  |                 |              | Yes      | No   |
|          |   |  |  |               |                    |                   |  |  |                 | 110(i)       | 163      | INO  |
|          |   |  | upported organization?                                 |               |                    |                   |  |  |                 |              |          | _    |
|          |   |  | n described in (i) above?<br>person described in (i) o |               |                    |                   |  |  |                 |              |          | _    |
| h        |   |  |  |               |                    |                   |  |  |                 | 11g(iii)     | l        |      |
| h        | Provide trie i                                | ollowing information                   | about the supported org                                | gariizatiorii | (5).               |                   |  |  |                 |              |          |      |
|          |   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | (iii) Type of  | (iv) le the e | rganization        | (v) Did you       | u notify the                                     | (vi) Is  | the             |              |          |      |
|          | ne of supported                               | (ii) EIN                               | organization   |               | sted in your       |                   |  | Lorganizátio                                     | on in col. I    | (vii) An     |          | )Ť   |
| UI       | ganization                                    |  | (described on lines 1-9                                |               | document?          |                   |  | (i) organiz<br>U.S                               | ed in the       | Sup          | port     |      |
|          |   |  | above or IRC section (see instructions))               | Yes           | No                 | Yes               | No   | Yes  | No              |              |          |      |
|          |   |  | (ccc mencenency)                                       | 100           | 140                | 100               | 110  | 100  | 140             |              |          |      |
|          |   |  |  |               |                    |                   |  |  |                 |              |          |      |
|          |   |  |  |               |                    |                   | <del>                                     </del> | <del>                                     </del> |                 |              |          |      |
|          |   |  |  |               |                    |                   |  |  |                 |              |          |      |
|          |   |  |  |               |                    |                   |  |  |                 |              |          |      |
|          |   |  |  |               |                    |                   |  |  |                 |              |          |      |
|          |   |  |  | -             |                    |                   | -  | -  | + +             |              |          |      |
|          |   |  |  |               |                    |                   |  |  |                 |              |          |      |
|          |   |  |  | <del> </del>  |                    |                   | <del>                                     </del> | <del>                                     </del> | + +             |              |          |      |
|          |   |  |  |               |                    |                   |  |  |                 |              |          |      |
|          |   |  |  |               |                    |                   |  |  |                 |              |          |      |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sed  | ction A. Public Support                      |                       |                      |                        |                     |                     |             |
|------|--|-----------------------|----------------------|------------------------|---------------------|---------------------|-------------|
| Cale | ndar year (or fiscal year beginning in)      | (a) 2007              | <b>(b)</b> 2008      | (c) 2009               | (d) 2010            | (e) 2011            | (f) Total   |
| 1    | Gifts, grants, contributions, and            |                       |                      |                        |                     |                     |             |
|      | membership fees received. (Do not            |                       |                      |                        |                     |                     |             |
|      | include any "unusual grants.")               | 10059990.             | 16176064.            | 18344790.              | 19777492.           | 30381049.           | 94739385.   |
| 2    | Tax revenues levied for the organ-           |                       |                      |                        |                     |                     |             |
|      | ization's benefit and either paid to         |                       |                      |                        |                     |                     |             |
|      | or expended on its behalf                    |                       |                      |                        |                     |                     |             |
| 3    | The value of services or facilities          |                       |                      |                        |                     |                     |             |
|      | furnished by a governmental unit to          |                       |                      |                        |                     |                     |             |
|      | the organization without charge              |                       |                      |                        |                     |                     |             |
| 4    | Total. Add lines 1 through 3                 | 10059990.             | 16176064.            | 18344790.              | 19777492.           | 30381049.           | 94739385.   |
| 5    | The portion of total contributions           |                       |                      |                        |                     |                     |             |
|      | by each person (other than a                 |                       |                      |                        |                     |                     |             |
|      | governmental unit or publicly                |                       |                      |                        |                     |                     |             |
|      | supported organization) included             |                       |                      |                        |                     |                     |             |
|      | on line 1 that exceeds 2% of the             |                       |                      |                        |                     |                     |             |
|      | amount shown on line 11,                     |                       |                      |                        |                     |                     |             |
|      | column (f)                                   |                       |                      |                        |                     |                     | 32853548.   |
| 6    | Public support. Subtract line 5 from line 4. |                       |                      |                        |                     |                     | 61885837.   |
|      | ction B. Total Support                       |                       |                      |                        |                     |                     |             |
| Cale | ndar year (or fiscal year beginning in) 🕨    | (a) 2007              | <b>(b)</b> 2008      | (c) 2009               | (d) 2010            | (e) 2011            | (f) Total   |
| 7    | Amounts from line 4                          | 10059990.             | 16176064.            | 18344790.              | 19777492.           | 30381049.           | 94739385.   |
| 8    | Gross income from interest,                  |                       |                      |                        |                     |                     |             |
|      | dividends, payments received on              |                       |                      |                        |                     |                     |             |
|      | securities loans, rents, royalties           |                       |                      |                        |                     |                     |             |
|      | and income from similar sources              | 165,741.              | 72,165.              | 45,304.                | 118,900.            | 393,233.            | 795,343.    |
| 9    | Net income from unrelated business           |                       |                      |                        |                     |                     |             |
|      | activities, whether or not the               |                       |                      |                        |                     |                     |             |
|      | business is regularly carried on             |                       |                      |                        |                     |                     |             |
| 10   | Other income. Do not include gain            |                       |                      |                        |                     |                     |             |
|      | or loss from the sale of capital             |                       |                      |                        |                     |                     |             |
|      | assets (Explain in Part IV.)                 | 3,970.                | 37,501.              |                        |                     | 4,344.              | 45,815.     |
| 11   | Total support. Add lines 7 through 10        |                       |                      |                        |                     |                     | 95580543.   |
|      | Gross receipts from related activities       | etc. (see instruction | ons)                 |                        |                     | 12                  | 451,806.    |
|      | First five years. If the Form 990 is fo      | •                     |                      | d, fourth, or fifth ta | ax year as a sectio | n 501(c)(3)         |             |
|      | organization, check this box and stop        | here                  |                      |                        | -                   |                     |             |
| Sec  | ction C. Computation of Pub                  | ic Support Pe         | rcentage             |                        |                     |                     |             |
| 14   | Public support percentage for 2011 (         | line 6, column (f) d  | ivided by line 11, o | column (f))            |                     | 14                  | 64.75 %     |
| 15   | Public support percentage from 2010          | Schedule A, Part      | II, line 14          |                        |                     | 15                  | 63.20 %     |
| 16a  | 33 1/3% support test - 2011. If the          | organization did no   | t check the box o    | n line 13, and line    | 14 is 33 1/3% or n  | nore, check this bo |             |
|      | stop here. The organization qualifies        | as a publicly supp    | orted organizatior   | ١                      |                     |                     | <b>\</b> X  |
| b    | 33 1/3% support test - 2010. If the          | organization did no   | t check a box on     | line 13 or 16a, and    | line 15 is 33 1/3%  | or more, check t    | nis box     |
|      | and stop here. The organization qua          |                       |                      |                        |                     |                     |             |
| 17a  | 10% -facts-and-circumstances tes             |                       |                      |                        |                     |                     |             |
|      | and if the organization meets the "fac       |                       |                      |                        |                     |                     |             |
|      | meets the "facts-and-circumstances"          |                       |                      |                        |                     |                     | . $\square$ |
| b    | 10% -facts-and-circumstances tes             | -                     | =                    | • • •                  |                     |                     |             |
|      | more, and if the organization meets to       |                       |                      |                        |                     |                     |             |
|      | organization meets the "facts-and-cire       |                       |                      |                        |                     |                     |             |
| 18   | Private foundation. If the organization      |                       |                      |                        |                     |                     |             |
|      |  |                       |                      |                        |                     |                     |             |

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se  | ction A. Public Support  | ciow, picase com         | piete i art ii.j          |                                       |                      |                      |                                       |
|-----|--|--------------------------|---------------------------|---------------------------------------|----------------------|----------------------|---------------------------------------|
| _   | endar year (or fiscal year beginning in)   | (a) 2007                 | <b>(b)</b> 2008           | (c) 2009                              | (d) 2010             | (e) 2011             | (f) Total                             |
|     | Gifts, grants, contributions, and  | ,                        | \                         | , , , , , , , , , , , , , , , , , , , | ,                    | ` '                  | · · · · · · · · · · · · · · · · · · · |
|     | membership fees received. (Do not  |                          |                           |                                       |                      |                      |                                       |
|     | include any "unusual grants.")   |                          |                           |                                       |                      |                      |                                       |
| 2   | Gross receipts from admissions,  |                          |                           |                                       |                      |                      |                                       |
|     | merchandise sold or services per-  |                          |                           |                                       |                      |                      |                                       |
|     | formed, or facilities furnished in   |                          |                           |                                       |                      |                      |                                       |
|     | any activity that is related to the organization's tax-exempt purpose                |                          |                           |                                       |                      |                      |                                       |
| 3   | Gross receipts from activities that  |                          |                           |                                       |                      |                      |                                       |
|     | are not an unrelated trade or bus-   |                          |                           |                                       |                      |                      |                                       |
|     | iness under section 513  |                          |                           |                                       |                      |                      |                                       |
| 4   |  |                          |                           |                                       |                      |                      |                                       |
| 7   | ization's benefit and either paid to   |                          |                           |                                       |                      |                      |                                       |
|     | or expended on its behalf  |                          |                           |                                       |                      |                      |                                       |
| _   |  |                          |                           |                                       |                      |                      |                                       |
| Э   | The value of services or facilities  |                          |                           |                                       |                      |                      |                                       |
|     | furnished by a governmental unit to  |                          |                           |                                       |                      |                      |                                       |
| •   | the organization without charge  |                          |                           |                                       |                      |                      |                                       |
|     | Total. Add lines 1 through 5   |                          |                           |                                       |                      |                      |                                       |
| / 8 | Amounts included on lines 1, 2, and  |                          |                           |                                       |                      |                      |                                       |
| L   | 3 received from disqualified persons   |                          |                           |                                       |                      |                      |                                       |
| ı.  | Amounts included on lines 2 and 3 received from other than disqualified persons that |                          |                           |                                       |                      |                      |                                       |
|     | exceed the greater of \$5,000 or 1% of the   |                          |                           |                                       |                      |                      |                                       |
|     | amount on line 13 for the year   |                          |                           |                                       |                      |                      |                                       |
|     | Add lines 7a and 7b  |                          |                           |                                       |                      |                      |                                       |
|     | Public support (Subtract line 7c from line 6.)                                       |                          |                           |                                       |                      |                      |                                       |
| _   | ction B. Total Support   |                          | 1                         | 1                                     | 1                    |                      |                                       |
|     | endar year (or fiscal year beginning in)   | <b>(a)</b> 2007          | <b>(b)</b> 2008           | (c) 2009                              | (d) 2010             | (e) 2011             | (f) Total                             |
|     | Amounts from line 6  |                          |                           |                                       |                      |                      |                                       |
| 108 | Gross income from interest, dividends, payments received on                          |                          |                           |                                       |                      |                      |                                       |
|     | securities loans, rents, royalties   |                          |                           |                                       |                      |                      |                                       |
|     | and income from similar sources  |                          |                           |                                       |                      |                      |                                       |
| k   | Unrelated business taxable income  |                          |                           |                                       |                      |                      |                                       |
|     | (less section 511 taxes) from businesses   |                          |                           |                                       |                      |                      |                                       |
|     | acquired after June 30, 1975   |                          |                           |                                       |                      |                      |                                       |
|     | Add lines 10a and 10b  |                          |                           |                                       |                      |                      |                                       |
| 11  | Net income from unrelated business   |                          |                           |                                       |                      |                      |                                       |
|     | activities not included in line 10b, whether or not the business is                  |                          |                           |                                       |                      |                      |                                       |
|     | regularly carried on   |                          |                           |                                       |                      |                      |                                       |
| 12  | Other income. Do not include gain  |                          |                           |                                       |                      |                      |                                       |
|     | or loss from the sale of capital assets (Explain in Part IV.)                        |                          |                           |                                       |                      |                      |                                       |
| 13  | <b>Total support</b> (Add lines 9, 10c, 11, and 12.)                                 |                          |                           |                                       |                      |                      |                                       |
| 14  | First five years. If the Form 990 is for   | the organization'        | s first, second, thi      | d, fourth, or fifth t                 | ax year as a section | on 501(c)(3) organiz | zation,                               |
|     | check this box and stop here   |                          |                           |                                       |                      |                      | <b>&gt;</b>                           |
| Se  | ction C. Computation of Publ   | ic Support Pe            | rcentage                  |                                       |                      |                      |                                       |
| 15  | Public support percentage for 2011 (I  | ine 8, column (f) c      | livided by line 13,       | column (f))                           |                      | 15                   | %                                     |
|     | Public support percentage from 2010  |                          |                           |                                       |                      | 16                   | %                                     |
| Se  | ction D. Computation of Inves  | stment Incom             | e Percentage              |                                       |                      |                      |                                       |
|     | Investment income percentage for 20  |                          |                           |                                       |                      | 17                   | %                                     |
| 18  | Investment income percentage from 2  | <b>2010</b> Schedule A,  | Part III, line 17         |                                       |                      | 18                   | %                                     |
| 19a | a 33 1/3% support tests - 2011. If the   | organization did         | not check the box         | on line 14, and line                  | e 15 is more than    | 33 1/3%, and line    | 17 is not                             |
|     | more than 33 1/3%, check this box a  | nd <b>stop here.</b> The | e organization qua        | lifies as a publicly                  | supported organiz    | ation                | ▶□                                    |
| k   | 33 1/3% support tests - 2010. If the   | organization did         | not check a box or        | n line 14 or line 19a                 | a, and line 16 is m  | ore than 33 1/3%,    | and                                   |
|     | line 18 is not more than 33 1/3%, che  | ck this box and <b>s</b> | <b>top here.</b> The orga | anization qualifies                   | as a publicly supp   | orted organization   | ▶□                                    |
| 20  | Private foundation. If the organization  | n did not check a        | box on line 14, 19        | a, or 19b, check t                    | his box and see in   | structions           | <b>&gt;</b>                           |

# Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2011

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

| Contributor's Name  | Total<br>Contributions | Excess<br>Contributions |
|---|------------------------|-------------------------|
| THE ROBERTSON FOUNDATION                                  | 10,306,716.            | 8,395,105.              |
| EDNA MCCONNELL CLARK FOUNDATION                           | 2,500,000.             | 588,389.                |
| STEPHEN WYNN  | 8,007,580.             | 6,095,969.              |
| ELAINE WYNN   | 10,849,556.            | 8,937,945.              |
| ATLANTIC PHILANTHROPIES                                   | 2,850,000.             | 938,389.                |
| THE WALMART FOUNDATION                                    | 1,993,000.             | 81,389.                 |
| PEPSICO FOUNDATION  | 3,414,242.             | 1,502,631.              |
| AT&T FOUNDATION   | 2,000,000.             | 88,389.                 |
| WALLACE FOUNDATION  | 4,250,000.             | 2,338,389.              |
| COX-CHAMBERS, ANNE  | 5,060,175.             | 3,148,564.              |
| ALTRIA GROUP, INC.  | 2,650,000.             | 738,389.                |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
| Total Excess Contributions to Schedule A, Part II, Line 5 |                        | 32,853,548.             |

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Name of the organization **Employer identification number** 58-1289174 COMMUNITIES IN SCHOOLS Organization type (check one): Filers of Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2%

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions of \$5,000 or more during the year.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

the prevention of cruelty to children or animals. Complete Parts I, II, and III.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization

Employer identification number

### COMMUNITIES IN SCHOOLS

58-1289174

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed.         |   |
|------------|---|----------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 1          |   | \$ <u>1,500,000</u> .      | Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 2          |   | \$ 3,907,288.              | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 3          |   | \$1,000,000.               | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
| 4          | - Trume, address, and En 1 1  | \$ 2,192,601.              | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 5          |   | \$ 892,886.                | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 6          |   | \$ <u>1,375,000</u> .      | Person X Payroll  |

Name of organization

Employer identification number

### COMMUNITIES IN SCHOOLS

58-1289174

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed.         |   |
|------------|---|----------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 7          |   | \$ 4,025,000.              | Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 8          |   | \$1,000,000.               | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 9          |   | \$ 3,731,890.              | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
| 10         | Hume, address, and Zir + 4  | \$ 3,972,500.              | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 11         |   | \$ 2,000,000.              | Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 12         |   | \$ 981,751.                | Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)  |

#### **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

| •   | Section 501(c)(4), (5), or (6) organiza                  | itions: Complete Part III.          |                          | , , ( · · · · · )                      | <b>,,</b>                                     |
|-----|--|-------------------------------------|--------------------------|--|---|
| Nan | ne of organization                                       | <u>.</u>                            |                          | Em                                     | ployer identification number                  |
| _   |  | TIES IN SCHOOLS                     |                          |  | 58-1289174                                    |
| Pa  | rt I-A Complete if the org                               | ganization is exempt unde           | r section 501(c)         | or is a section 527                    | organization.                                 |
|     |  |                                     |                          |  |   |
|     | Provide a description of the organization                | •                                   | . •                      |  |   |
|     | Political expenditures                                   |                                     |                          |  | \$  |
| 3   | Volunteer hours  |                                     |                          |  |   |
| De  | ort I D Commists if the ow                               |                                     | " acation 501/a\/        | 2)                                     |   |
|     |  | ganization is exempt unde           |                          |  | Φ.  |
| 1   | Enter the amount of any excise tax                       | incurred by the organization unde   | r section 4955           | ······································ | \$  |
|     | Enter the amount of any excise tax                       |                                     |                          |  |   |
|     | If the organization incurred a section made?             |                                     |                          |  |   |
|     | Was a correction made?<br>If "Yes," describe in Part IV. |                                     |                          |  | L 1es L NO                                    |
| _   | ort I-C Complete if the org                              | ganization is exempt unde           | r section 501(c).        | except section 50                      | 1(c)(3).                                      |
|     | Enter the amount directly expende                        | -                                   |                          |  | . , . ,                                       |
|     | Enter the amount of the filing organ                     | , ,                                 | •                        |  | *   |
| _   | exempt function activities                               |                                     | ~                        |  | \$  |
| 3   | Total exempt function expenditures                       |                                     |                          |  |   |
|     | line 17b   |                                     | •                        |  | \$  |
| 4   | Did the filing organization file Form                    |                                     |                          |  | Yes No  |
|     | Enter the names, addresses and en                        |                                     |                          |  |   |
|     | made payments. For each organiza                         | ation listed, enter the amount paid | from the filing organiza | ation's funds. Also enter              | the amount of political                       |
|     | contributions received that were pr                      | romptly and directly delivered to a | separate political orga  | nization, such as a sepa               | rate segregated fund or a                     |
|     | political action committee (PAC). If                     | additional space is needed, provide | le information in Part I | V.                                     |   |
|     | (a) Name   | (b) Address                         | (c) EIN                  | (d) Amount paid from                   |   |
|     |  |                                     |                          | filing organization's                  | contributions received and                    |
|     |  |                                     |                          | funds. If none, enter -0               | promptly and directly delivered to a separate |
|     |  |                                     |                          |  | political organization.                       |
|     |  |                                     |                          |  | If none, enter -0                             |
|     |  |                                     |                          |  |   |
|     |  |                                     |                          |  |   |
|     |  |                                     |                          |  |   |
|     |  |                                     |                          |  |   |
|     |  |                                     |                          |  |   |
|     |  |                                     |                          |  |   |
|     |  |                                     |                          |  |   |
|     |  |                                     |                          |  |   |
|     |  |                                     |                          |  |   |
|     |  |                                     | 1                        |  |   |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

| Part II-A Complete if the org  | janization is exe                         | mpt under sectio  | n 501(c)(3) and fil                            | led Form 5768   | 2091/4 Page 2 |  |  |  |
|--|---|---|--|-----------------|---------------|--|--|--|
|  | · · ·                                     |   |  |                 |               |  |  |  |
|  | , ,                                       | nd "limited control" pro  | visions apply                                  |                 |               |  |  |  |
| Limi (The term "expendent  | (a) Filing<br>organization's<br>totals    | <b>(b)</b> Affiliated group totals  |  |                 |               |  |  |  |
| 1a Total lobbying expenditures to infl                                       | 44,033.                                   |   |  |                 |               |  |  |  |
| <b>b</b> Total lobbying expenditures to infl                                 |   |   |  | 157,224.        |               |  |  |  |
| c Total lobbying expenditures (add I   |   |   |  | 201,257.        |               |  |  |  |
| <b>d</b> Other exempt purpose expenditur                                     |   |   |  | 16,970,395.     |               |  |  |  |
| e Total exempt purpose expenditure   |   |   |  | 17,171,652.     |               |  |  |  |
| f Lobbying nontaxable amount. Ent  |   |   |  | 1,000,000.      |               |  |  |  |
| If the amount on line 1e, column (a) o                                       | 4111                                      | bying nontaxable am   |  |                 |               |  |  |  |
| Not over \$500,000   | 20% of                                    | the amount on line 1e.  |  |                 |               |  |  |  |
| Over \$500,000 but not over \$1,00   | 0,000 \$100,0                             | 00 plus 15% of the exc  | ess over \$500,000.                            |                 |               |  |  |  |
| Over \$1,000,000 but not over \$1,5  | · · · · · · · · · · · · · · · · · · ·     |   |  |                 |               |  |  |  |
| Over \$1,500,000 but not over \$17   | ,000,000 \$225,0                          | 00 plus 5% of the exce  | ss over \$1,500,000.                           |                 |               |  |  |  |
| Over \$17,000,000  |   |   |  |                 |               |  |  |  |
|  |   |   |  |                 |               |  |  |  |
| g Grassroots nontaxable amount (er   | nter 25% of line 1f) .                    |   |  | 250,000.        |               |  |  |  |
| h Subtract line 1g from line 1a. If zer                                      | o or less, enter -0-                      |   |  | 0.              |               |  |  |  |
| i Subtract line 1f from line 1c. If zero                                     | o or less, enter -0-                      |   |  | 0.              |               |  |  |  |
| j If there is an amount other than ze<br>reporting section 4911 tax for this |   | line 1i, did the organiza   |  |                 | Yes No        |  |  |  |
|  | ations that made a solumns below. See the | eraging Period Under<br>section 501(h) election<br>ne instructions for line | n do not have to comp<br>s 2a through 2f on pa |                 |               |  |  |  |
|  | Lobbying Expe                             | nditures During 4-Yea   | ar Averaging Period                            | ·               |               |  |  |  |
| Calendar year (or fiscal year beginning in)                                  | (a) 2008                                  | <b>(b)</b> 2009   | <b>(c)</b> 2010                                | <b>(d)</b> 2011 | (e) Total     |  |  |  |
| 2a Lobbying nontaxable amount  | 667,369                                   | 765,900.  | 852,287.                                       | 1,000,000.      | 3,285,556.    |  |  |  |
| <b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))                |   |   |  |                 | 4,928,334.    |  |  |  |
| c Total lobbying expenditures  | 140,531                                   | 148,720.  | 157,847.                                       | 201,257.        | 648,355.      |  |  |  |
| d Grassroots nontaxable amount   | 166,842                                   | 191,475.  | 213,072.                                       | 250,000.        | 821,389.      |  |  |  |
| e Grassroots ceiling amount (150% of line 2d, column (e))                    |   |   |  |                 | 1,232,084.    |  |  |  |
|  |   | 1   |  | i               |               |  |  |  |

Schedule C (Form 990 or 990-EZ) 2011

44,033.

44,033.

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2011 COMMUNITIES IN SCHOOLS 58-128917 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| the lobbying activity.  |                   |               |               |          |
|---|-------------------|---------------|---------------|----------|
|   | Yes               | No            | Amo           | ount     |
| During the year slid the filing appropriation attended to influence families watered atoms  |                   |               |               |          |
| During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter  |                   |               |               |          |
| or referendum, through the use of:  |                   |               |               |          |
|   |                   |               |               |          |
| <ul><li>a Volunteers?</li><li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li></ul>  |                   |               |               |          |
| c Media advertisements?   |                   |               |               |          |
| d Mailings to members, legislators, or the public?  |                   |               |               |          |
| e Publications, or published or broadcast statements?   |                   |               |               |          |
| f Grants to other organizations for lobbying purposes?  |                   |               |               |          |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?   |                   |               |               |          |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |                   |               |               |          |
| i Other activities?   |                   |               |               |          |
| j Total. Add lines 1c through 1i  |                   |               |               |          |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |                   |               |               |          |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912  |                   |               |               |          |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  |                   |               |               |          |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  |                   |               |               |          |
| art III-A Complete if the organization is exempt under section 501(c)(4), secti   | on 501(c)(        | 5), or se     | ction         |          |
| 501(c)(6).  |                   |               |               |          |
|   |                   |               | Yes           | No       |
| Were substantially all (90% or more) dues received nondeductible by members?  |                   |               |               |          |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less?   |                   | 2             |               |          |
| Did the organization agree to carry over lobbying and political expenditures from the prior year?   |                   | 3             |               |          |
| art III-B Complete if the organization is exempt under section 501(c)(4), secti   |                   |               |               | - O :-   |
| 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  | "No" OR           | (b) Part      | III-A, IIII   | e o, is  |
| Dues, assessments and similar amounts from members  |                   | 1             |               |          |
| Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi  |                   |               |               |          |
| expenses for which the section 527(f) tax was paid).  |                   |               |               |          |
|   |                   |               |               |          |
|   |                   | 2a            |               |          |
| a Current year  |                   |               |               |          |
|   |                   | 2b            |               |          |
| a Current year b Carryover from last year c Total   |                   | 2b<br>2c      |               |          |
| a Current year b Carryover from last year c Total   |                   | 2b<br>2c      |               |          |
| a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues   | cess              | 2b<br>2c      |               |          |
| a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and   | cess<br>political | 2b<br>2c<br>3 |               |          |
| a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex   | cess<br>political | 2b<br>2c<br>3 |               |          |
| a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  | cess<br>political | 2b<br>2c<br>3 |               |          |
| a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)   | cess<br>political | 2b 2c 3 4 5   | ne 1. Also, ( | complete |
| a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information   | cess<br>political | 2b 2c 3 4 5   | ne 1. Also, d | complete |
| a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information  mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-C, line | cess<br>political | 2b 2c 3 4 5   | ne 1. Also, ( | complete |
| a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information  mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-C, line | cess<br>political | 2b 2c 3 4 5   | ne 1. Also, ( | complete |
| a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information  mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-C, line | cess<br>political | 2b 2c 3 4 5   | ne 1. Also, ( | complete |
| a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information  mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-C, line | cess<br>political | 2b 2c 3 4 5   | ne 1. Also, d | complete |
| a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information  mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-C, line | cess<br>political | 2b 2c 3 4 5   | ne 1. Also, d | complete |
| a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information  mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-C, line | cess<br>political | 2b 2c 3 4 5   | ne 1. Also, o | complete |
| a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information  mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-C, line | cess<br>political | 2b 2c 3 4 5   | ne 1. Also, d | complete |
| a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  art IV Supplemental Information  mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-C, line | cess<br>political | 2b 2c 3 4 5   | ne 1. Also, d | complete |

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2011
Open to Public Inspection

Name of the organization

COMMUNITIES IN SCHOOLS

Employer identification number 58-1289174

| Pai | organizations Maintaining Donor Advised organization answered "Yes" to Form 990, Part IV, line |  | s or Accounts. Complete if the                |
|-----|--|--|---|
|     | organization answered Tes to Form 950, Part IV, line   | (a) Donor advised funds                    | (b) Funds and other accounts                  |
| 1   | Total number at end of year  |  |   |
| 2   | Aggregate contributions to (during year)   |  |   |
| 3   | Aggregate grants from (during year)  |  |   |
| 4   | Aggregate value at end of year   |  |   |
| 5   | Did the organization inform all donors and donor advisors in w                                 | riting that the assets held in donor advi  | ised funds                                    |
|     | are the organization's property, subject to the organization's e                               | •  |   |
| 6   | Did the organization inform all grantees, donors, and donor ad                                 |  |   |
|     | for charitable purposes and not for the benefit of the donor or                                |  |   |
|     | impermissible private benefit?   |  |   |
| Pai | t II Conservation Easements. Complete if the orga  |  |   |
| 1   | Purpose(s) of conservation easements held by the organization                                  | on (check all that apply).                 |   |
|     | Preservation of land for public use (e.g., recreation or ed                                    | ducation) Preservation of an hi            | istorically important land area               |
|     | Protection of natural habitat  | Preservation of a cer                      | rtified historic structure                    |
|     | Preservation of open space   |  |   |
| 2   | Complete lines 2a through 2d if the organization held a qualifie                               | ed conservation contribution in the form   | n of a conservation easement on the last      |
|     | day of the tax year.   |  |   |
|     |  |  | Held at the End of the Tax Year               |
| а   | Total number of conservation easements   |  | 2a  |
| b   | Total acreage restricted by conservation easements   |  |   |
| С   | Number of conservation easements on a certified historic stru                                  |  |   |
| d   | Number of conservation easements included in (c) acquired a                                    |  |   |
|     | listed in the National Register  |  | 2d  |
| 3   | Number of conservation easements modified, transferred, rele                                   |  |   |
|     | year ▶   |  |   |
| 4   | Number of states where property subject to conservation ease                                   | ement is located >                         |   |
| 5   | Does the organization have a written policy regarding the period                               | odic monitoring, inspection, handling of   | <u> </u>                                      |
|     | violations, and enforcement of the conservation easements it                                   | holds?                                     | Yes  No                                       |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting, a                                 | and enforcing conservation easements       | during the year                               |
| 7   | Amount of expenses incurred in monitoring, inspecting, and e                                   | nforcing conservation easements durin      | g the year <b>&gt;</b> \$                     |
| 8   | Does each conservation easement reported on line 2(d) above                                    | e satisfy the requirements of section 17   | O(h)(4)(B)(i)                                 |
|     | and section 170(h)(4)(B)(ii)?  |  | Yes No  |
| 9   | In Part XIV, describe how the organization reports conservation                                | on easements in its revenue and expens     | se statement, and balance sheet, and          |
|     | include, if applicable, the text of the footnote to the organization                           | on's financial statements that describes   | s the organization's accounting for           |
|     | conservation easements.  |  |   |
| Pai | t III Organizations Maintaining Collections of   |  | Other Similar Assets.                         |
|     | Complete if the organization answered "Yes" to Form 9  | 990, Part IV, line 8.                      |   |
| 1a  | If the organization elected, as permitted under SFAS 116 (ASC                                  | C 958), not to report in its revenue state | ement and balance sheet works of art,         |
|     | historical treasures, or other similar assets held for public exhi                             | ibition, education, or research in further | ance of public service, provide, in Part XIV, |
|     | the text of the footnote to its financial statements that describ                              | es these items.                            |   |
| b   | If the organization elected, as permitted under SFAS 116 (ASC                                  | C 958), to report in its revenue statemer  | nt and balance sheet works of art, historical |
|     | treasures, or other similar assets held for public exhibition, ed                              | ucation, or research in furtherance of p   | ublic service, provide the following amounts  |
|     | relating to these items:   |  |   |
|     | (i) Revenues included in Form 990, Part VIII, line 1   |  |   |
|     | (ii) Assets included in Form 990, Part X   |  | <b>&gt;</b> \$                                |
| 2   | If the organization received or held works of art, historical trea                             | sures, or other similar assets for financi | al gain, provide                              |
|     | the following amounts required to be reported under SFAS 11                                    |  |   |
| а   | Revenues included in Form 990, Part VIII, line 1   |  | <b>&gt;</b> \$                                |
| b   |  |  |   |

|       |  | TIES IN SC.           |                        |                  | 0             |              | 58-12       |           |               | ge Z           |
|-------|--|-----------------------|------------------------|------------------|---------------|--------------|-------------|-----------|---------------|----------------|
| Part  |  |                       |                        |                  |               |              |             |           |               |                |
|       | Jsing the organization's acquisition, accessi-                               | on, and other record  | s, check any of the    | following that a | are a si      | gnificant    | use of its  | collectio | n items       | 3              |
| (     | check all that apply):   |                       |                        |                  |               |              |             |           |               |                |
| а     | Public exhibition  | d                     |                        | hange program    | าร            |              |             |           |               |                |
| b     | Scholarly research   | е                     | U Other                |                  |               |              |             |           |               |                |
| С     | Preservation for future generations  |                       |                        |                  |               |              |             |           |               |                |
|       | Provide a description of the organization's co                               | •                     | •                      | •                |               |              | ose in Par  | t XIV.    |               |                |
|       | During the year, did the organization solicit o                              |                       |                        |                  |               |              |             | 7         |               |                |
|       | o be sold to raise funds rather than to be ma                                |                       |                        |                  |               |              |             | Yes       |               | No             |
| Part  |  |                       | ete if the organizatio | n answered "Y    | es" to I      | Form 990     | ), Part IV, | ine 9, or |               |                |
|       | reported an amount on Form 990, Par  |                       |                        |                  |               |              |             |           |               |                |
|       | s the organization an agent, trustee, custodi                                |                       |                        |                  |               |              |             | ٦         |               |                |
|       | on Form 990, Part X?   |                       |                        |                  |               |              |             | Yes       |               | No             |
| b I   | f "Yes," explain the arrangement in Part XIV                                 | and complete the fo   | llowing table:         |                  |               |              |             |           |               |                |
|       |  |                       |                        |                  |               |              |             | Amount    | <u> </u>      |                |
|       | Beginning balance  |                       |                        |                  |               |              |             |           |               |                |
|       | Additions during the year  |                       |                        |                  |               |              |             |           |               |                |
|       | Distributions during the year  |                       |                        |                  |               |              |             |           |               |                |
|       | Ending balance   |                       |                        |                  |               |              |             | 1         | $\overline{}$ |                |
|       | Did the organization include an amount on Fo                                 |                       | 21?                    |                  |               |              |             | Yes       |               | No             |
|       | f "Yes," explain the arrangement in Part XIV.                                |                       | 107 11 5               | 000 D 100        |               |              |             |           |               |                |
| Part  | V Endowment Funds. Complete in   |                       |                        |                  |               |              | .aaua baali | ( ) Farm  |               |                |
|       |  | (a) Current year      | (b) Prior year         | (c) Two years    |               | d) Three y   | ears back   | (e) Four  | years b       | аск            |
|       | Beginning of year balance  | 11,146,157.           | 8,865,972.             | 1,003,           |               | 1 0          | 0.          |           |               |                |
|       | Contributions  | 7,972,500.            | 3,000,000.             |                  |               | 1,0          | 000,000.    |           |               |                |
|       | Net investment earnings, gains, and losses                                   | 2,054,128.            | -719,815.              | ۷,               | 935.          |              | 3,401.      |           |               |                |
|       | Grants or scholarships   |                       |                        |                  |               |              |             |           |               |                |
|       | Other expenditures for facilities  |                       |                        |                  |               |              |             |           |               |                |
|       | and programs   |                       |                        |                  |               |              |             |           |               |                |
|       | Administrative expenses  | 21 172 705            | 11 146 157             | 0 065            | 072           | 1 0          | 102 401     |           |               |                |
|       | End of year balance  | 21,172,785.           | 11,146,157.            |                  | 9/2.          | 1,0          | 003,401.    |           |               |                |
|       | Provide the estimated percentage of the curr                                 |                       |                        | a)) neid as:     |               |              |             |           |               |                |
|       | Board designated or quasi-endowment Permanent endowment 100.00               | .00                   | _%                     |                  |               |              |             |           |               |                |
|       |  | %<br>•00 %            |                        |                  |               |              |             |           |               |                |
|       | Temporarily restricted endowment ►   |                       |                        |                  |               |              |             |           |               |                |
|       | The percentages in lines 2a, 2b, and 2c shou                                 | =                     | -4:                    |                  | ما لام بر عام |              |             |           |               |                |
|       | Are there endowment funds not in the posse                                   | ssion of the organiza | ation that are neid a  | na aaministere   | a for th      | ie organii   | zation      | Г         | V             | N <sub>2</sub> |
|       | Dy:  |                       |                        |                  |               |              |             |           |               | No<br>X        |
| •     | i) unrelated organizations   |                       |                        |                  |               |              |             | 3a(i)     | $\dashv$      | X              |
| •     | ii) related organizations  | lioted as required a  |                        |                  |               |              |             | 3a(ii)    | +             |                |
|       |  |                       |                        |                  |               |              |             | 3b        |               |                |
| 4 [   | Describe in Part XIV the intended uses of the VI Land, Buildings, and Equipm |                       |                        |                  |               |              |             |           |               |                |
| · uit | Description of property  | (a) Cost or o         | ·                      | or other         | (c) Ac        | cumulate     | 24          | (d) Bool  | - Value       |                |
|       | bescription of property  | basis (investr        |                        |                  |               | reciation    |             | (u) D001  | √ value       |                |
| 1a    | _and   | <del></del>           | -, 2330                |                  | 2.50          |              |             |           |               |                |
|       | Buildings  |                       |                        |                  |               |              |             |           |               |                |
|       | Leasehold improvements   |                       | 10                     | 3,682.           |               | 13,3         | 60.         | 9 (       | 0,32          | 22.            |
| ···   |  |                       | . + 0                  | -,               |               | , _          |             |           |               |                |
|       |  |                       |                        |                  |               | 64.2         | 46.         | 31        | 5.05          | 54.            |
| d E   | Equipment Other  |                       | 9                      | 9,300.           |               | 64,2<br>56,4 |             |           | 5,05<br>2,85  |                |

Schedule D (Form 990) 2011

| Part VII Investments - Other Securities. S  | See Form 900 Part Y li            |  | 30   | 1200114 Page 0        |
|---|-----------------------------------|--|--|-----------------------|
| (a) Description of security or category   |                                   | 116 12.                                  | (c) Method of valua                          | tion:                 |
| (including name of security)  | (b) Book value                    | Cos                                      | st or end-of-year mar                        |                       |
| (1) Financial derivatives   |                                   |  |  |                       |
| (2) Closely-held equity interests   |                                   |  |  |                       |
| (3) Other   |                                   |  |  |                       |
| (A)   |                                   |  |  |                       |
| (B)   |                                   |  |  |                       |
| (C)   |                                   |  |  |                       |
| (D)   |                                   |  |  |                       |
| (E)   |                                   |  |  |                       |
| (F)<br>(G)  |                                   |  |  |                       |
| (H)   |                                   |  |  |                       |
| (1)   |                                   |  |  |                       |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)  |                                   |  |  |                       |
| Part VIII Investments - Program Related.  | See Form 990, Part X,             | line 13.                                 |  |                       |
| (a) Description of investment type  | (b) Book value                    | Cos                                      | (c) Method of valua<br>at or end-of-year mar |                       |
| (1)   |                                   |  |  |                       |
| (2)   |                                   |  |  |                       |
| (3)   |                                   |  |  |                       |
| (4)   |                                   |  |  |                       |
| <u>(5)</u>  |                                   |  |  |                       |
| <u>(6)</u> (7)  |                                   |  |  |                       |
| (8)   |                                   |  |  |                       |
| (9)   |                                   |  |  |                       |
| (10)  |                                   |  |  |                       |
| <b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶   |                                   |  |  |                       |
| Part IX Other Assets. See Form 990, Part X, lin   |                                   |  |  |                       |
|   | a) Description                    |  |  | (b) Book value        |
| (1)   |                                   |  |  |                       |
| (2)<br>(3)  |                                   |  |  |                       |
| (4)   |                                   |  |  |                       |
| (5)   |                                   |  |  |                       |
| (6)   |                                   |  |  |                       |
| (7)   |                                   |  |  |                       |
| (8)   |                                   |  |  |                       |
| (9)   |                                   |  |  |                       |
| (10)  |                                   |  |  |                       |
| Total. (Column (b) must equal Form 990, Part X, col (B) lin   |                                   |  | <b>&gt;</b>                                  |                       |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  | K, line 25.                       | (b) Book value                           |  |                       |
|   |                                   | (b) Book value                           |  |                       |
| (1) Federal income taxes (2) DEFERRED RENT  |                                   | 369,887.                                 |  |                       |
| (3)   |                                   | 302,007.0                                |  |                       |
| (4)   |                                   |  |  |                       |
| (5)   |                                   |  |  |                       |
| (6)   |                                   |  |  |                       |
| (7)   |                                   |  |  |                       |
| (8)   |                                   |  |  |                       |
| (9)   |                                   |  |  |                       |
| (10)  |                                   |  |  |                       |
| (11)  Total (Column (b) must equal Form 990, Part X, col (B) lin  | ne 25 )                           | 369,887.                                 |  |                       |
| Total. (Column (b) must equal Form 990, Part X, col (B) lin<br>FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote<br>2. FIN 48 (ASC 740). | e to the organization's financial | statements that reports the organization | zation's liability for uncertal              | n tax positions under |

| Pai     | t XI     | Reconciliation of Change in Net Assets from Form 990 to                                 | Audit    | ed Financial      | State   | men     |                          |
|---------|----------|---|----------|-------------------|---------|---------|--------------------------|
| 1       | Total    | revenue (Form 990, Part VIII, column (A), line 12)                                      |          | 1                 |         |         | 30,776,437               |
| 2       | Total    | expenses (Form 990, Part IX, column (A), line 25)                                       |          | 2                 |         |         | 18,810,512               |
| 3       | Exces    | ss or (deficit) for the year. Subtract line 2 from line 1                               |          | 3                 |         |         | 11,965,925               |
| 4       | Net u    | nrealized gains (losses) on investments   |          | 4                 |         |         | 1,830,245                |
| 5       |          | ted services and use of facilities  |          |                   |         |         |                          |
| 6       |          | tment expenses  |          |                   |         |         |                          |
| 7       |          | period adjustments  |          |                   |         |         |                          |
| 8       |          | r (Describe in Part XIV.)   |          | _                 |         |         |                          |
| 9       | Total    | adjustments (net). Add lines 4 through 8  |          | 9                 |         |         | 1,830,245                |
| 10      |          | ss or (deficit) for the year per audited financial statements. Combine lines 3 and      |          |                   |         |         | 13,796,170               |
| Par     |          | Reconciliation of Revenue per Audited Financial Statemer                                |          |                   |         | eturi   |                          |
| 1       | Total    | revenue, gains, and other support per audited financial statements                      |          |                   |         | 1       | 32,558,218               |
| 2       |          | unts included on line 1 but not on Form 990, Part VIII, line 12:                        |          |                   |         |         |                          |
| а       |          | nrealized gains on investments  | 2a       | 1,830,2           | 45.     |         |                          |
| b       |          | ted services and use of facilities  | 2b       |                   |         |         |                          |
| С       |          | veries of prior year grants   | 2c       |                   |         |         |                          |
| d       | Other    | r (Describe in Part XIV.)   | 2d       |                   |         |         |                          |
| е       |          | ines <b>2a</b> through <b>2d</b>  |          |                   |         | 2e      | 1,830,245                |
| 3       | Subtr    | ract line <b>2e</b> from line <b>1</b>  |          |                   |         | 3       | 30,727,973               |
| 4       |          | unts included on Form 990, Part VIII, line 12, but not on line 1:                       |          |                   |         |         |                          |
| а       | Inves    | tment expenses not included on Form 990, Part VIII, line 7b                             | 4a       | 48,4              | 64.     |         |                          |
| b       | Other    | r (Describe in Part XIV.)   | 4b       |                   |         |         |                          |
| С       |          | ines <b>4a</b> and <b>4b</b>  |          |                   |         | 4c      | 48,464                   |
| 5       | Total    | revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)               |          |                   |         | 5       | 30,776,437               |
| Pai     |          | Reconciliation of Expenses per Audited Financial Stateme                                |          |                   |         | Retu    |                          |
| 1       | Total    | expenses and losses per audited financial statements                                    |          |                   |         | 1       | 18,762,048               |
| 2       |          | unts included on line 1 but not on Form 990, Part IX, line 25:                          |          |                   |         |         |                          |
| а       | Dona     | ted services and use of facilities  | 2a       |                   |         |         |                          |
| b       | Prior    | year adjustments  | 2b       |                   |         |         |                          |
| С       |          | rlosses   | 2c       |                   |         |         |                          |
| d       | Other    | r (Describe in Part XIV.)   | 2d       |                   |         |         |                          |
| е       | Add I    | ines 2a through 2d  |          |                   |         | 2e      | 0                        |
| 3       | Subtr    | ract line <b>2e</b> from line <b>1</b>  |          |                   |         | 3       | 18,762,048               |
| 4       |          | unts included on Form 990, Part IX, line 25, but not on line 1:                         |          |                   |         |         |                          |
| а       | Inves    | tment expenses not included on Form 990, Part VIII, line 7b                             | 4a       | 48,4              | 64.     |         |                          |
| b       | Other    | r (Describe in Part XIV.)   | 4b       |                   |         |         |                          |
| С       | Add I    | ines <b>4a</b> and <b>4b</b>  |          |                   |         | 4c      | 48,464                   |
|         |          | expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)              |          |                   |         | 5       | 18,810,512               |
| Pai     | t XIV    | Supplemental Information  |          |                   |         |         |                          |
| Com     | plete tl | his part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, | lines 1  | a and 4; Part IV, | lines 1 | b and   | 2b; Part V, line 4; Part |
| X, line | e 2; Pa  | art XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comple  | ete this | part to provide a | ny ado  | ditiona | l information.           |
| PAF     | RT V     | 7, LINE 4: ALL ENDOWMENT EARNINGS, BANK   | FEE      | S, AND CH         | ANG     | ES      | IN                       |
| VAI     | LUE      | ARE TREATED AS TEMPORARILY RESTRICTED N   | ET 2     | ASSETS UN         | TIL     | TH      | OSE AMOUNTS              |
| ARI     | E AF     | PPROPRIATED FOR EXPENDITURE BY THE ORGAN  | IZA'     | TION IN A         | MA      | NNE     | R                        |
|         |          |   |          |                   |         |         |                          |
| COL     | NSIS     | STENT WITH THEIR POLICY.  |          |                   |         |         |                          |
|         |          |   |          |                   |         |         |                          |
| PAF     | RT X     | X, LINE 2: IN ACCORDANCE WITH GAAP, CIS   | HAS      | CONCLUDE          | D T     | HAT     | THERE                    |
| ARI     | E NC     | UNCERTAIN TAX POSITIONS AND HAS FURTHE  | R C      | ONCLUDED          | THA     | ТR      | EVENUE                   |
| WIT     | HIN      | THE STATEMENT OF ACTIVITIES HAS BEEN P  | ROP      | ERLY CLAS         | SIF     | IED     | AS EXEMPT                |

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

#### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization                              |                      |                               |                          |                                   |   |  | Employer identification number     |
|---|----------------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| COMMUNITI   |                      | HOOLS                         |                          |                                   |   |  | 58-1289174                         |
| Part I General Information on Grants a                |                      |                               |                          |                                   |   |  |                                    |
| <b>1</b> Does the organization maintain records       |                      |                               |                          |                                   |   |  |                                    |
| criteria used to award the grants or assi             | stance?              |                               |                          |                                   |   |  | X Yes No                           |
| 2 Describe in Part IV the organization's pro-         |                      |                               |                          |                                   |   |  |                                    |
| Part II Grants and Other Assistance to                |                      | •                             |                          |                                   |   | ,                                      | · · · · · —                        |
| recipient that received more than                     |                      |                               |                          |                                   | can be duplicated if a                        |  |                                    |
| 1 (a) Name and address of organization or government  | (b) EIN              | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | valuation (book,<br>FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| COMMUNITIES IN SCHOOLS OF                             |                      |                               |                          |                                   |   |  |                                    |
| WASHINGTON STATE - 1904 THIRD                         |                      |                               |                          |                                   |   |  |                                    |
| AVE., SUITE 435 - SEATTLE, WA                         |                      |                               |                          |                                   |   |  |                                    |
| 98101   | 91-1541026           | 501(C)(3)                     | 765,250.                 | 0.                                |   |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF LOS                         |                      |                               |                          |                                   |   |  |                                    |
| ANGELES WEST - 2000 AVENUE OF THE                     |                      |                               |                          |                                   |   |  |                                    |
| STARS, SUITE 808 - LOS ANGELES, CA                    |                      |                               |                          |                                   |   |  |                                    |
| 90067   | 26-0404220           | 501(C)(3)                     | 739,631.                 | 0.                                |   |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF GEORGIA,                    |                      |                               |                          |                                   |   |  |                                    |
| INC 600 W. PEACHTREE ST., SUITE                       |                      |                               |                          |                                   |   |  |                                    |
| 1200 - ATLANTA, GA 30308                              | 58-1912923           | 501(C)(3)                     | 606,750.                 | 0.                                |   |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF NORTH                       |                      |                               |                          |                                   |   |  |                                    |
| CAROLINA - 222 N. PERSON ST                           |                      |                               |                          | _                                 |   |  |                                    |
| RALEIGH, NC 27601                                     | 56-1677831           | 501(C)(3)                     | 581,805.                 | 0.                                |   |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF MIAMI<br>11900 SW 128TH ST. |                      |                               |                          |                                   |   |  |                                    |
| MIAMI, FL 33186                                       | 65-0140488           | 501(C)(3)                     | 420,527.                 | 0.                                |   |  | PROGRAM SUPPORT                    |
| EDUCATION NEXT HORIZON 412 NORTH 4TH ST., SUITE 240   |                      |                               |                          |                                   |   |  |                                    |
| BATON ROUGE, LA 70802                                 | 20-8286694           | 501(C)(3)                     | 321,711.                 | 0.                                |   |  | PROGRAM SUPPORT                    |
| 2 Enter total number of section 501(c)(3) a           | and government o     | rganizations listed in th     | ne line 1 table          |                                   |   |  |                                    |
| 3 Enter total number of other organization            | s listed in the line | 1 table                       |                          |                                   |   |  | <b>&gt;</b> 0.                     |

| Part II Continuation of Grants and Other   | Assistance to Go | overnments and Orga           | nizations in the U       | nited States (Sch                 | edule I (Form 990), Pa   | rt II.)                                |   |
|--|------------------|-------------------------------|--------------------------|-----------------------------------|--|--|---|
| (a) Name and address of organization or government   | ( <b>b)</b> EIN  | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | <b>(h)</b> Purpose of grant or assistance |
| COMMUNITIES IN SCHOOLS OF TEXAS  |                  |                               |                          |                                   |  |  |   |
| 1701 N. CONGREEE AVE.  |                  |                               |                          |                                   |  |  |   |
| AUSTIN, TX 78701   | 74-6003079       | 501(C)(3)                     | 297,500.                 | 0.                                |  |  | PROGRAM SUPPORT                           |
|  |                  |                               |                          |                                   |  |  |   |
| COMMUNITIES IN SCHOOLS OF  |                  |                               |                          |                                   |  |  |   |
| CHARLESTON - 701 EAST BAY ST   |                  |                               |                          |                                   |  |  |   |
| CHARLESTON, SC 29403   | 57-0915384       | 501(C)(3)                     | 254,129.                 | 0.                                |  |  | PROGRAM SUPPORT                           |
|  |                  |                               |                          |                                   |  |  |   |
| COMMUNITIES IN SCHOOLS OF MIDLANDS   |                  |                               |                          |                                   |  |  |   |
| 2712 MIDDLEBURG DR., SUITE 219   |                  |                               |                          |                                   |  |  |   |
| COLUMBIA, SC 29204   | 57-0855391       | 501(C)(3)                     | 227,574.                 | 0.                                |  |  | PROGRAM SUPPORT                           |
|  |                  |                               |                          |                                   |  |  |   |
| COMMUNITIES IN SCHOOLS OF CAPE   |                  |                               |                          |                                   |  |  |   |
| FEAR - 20 N 4TH ST., SUITE 300 -   |                  |                               |                          | _                                 |  |  |   |
| WILMINGTON, NC 28401   | 20-3385755       | 501(C)(3)                     | 226,682.                 | 0.                                |  |  | PROGRAM SUPPORT                           |
| CONGRESSION OF A STATE OF A STATE OF ST |                  |                               |                          |                                   |  |  |   |
| COMMUNITIES IN SCHOOLS OF NATIONS  |                  |                               |                          |                                   |  |  |   |
| CAPITAL (DC) - 3998 8TH ST., SE - WASHINGTON, DC 20032   | 72-1581607       | 501(C)(3)                     | 207,727.                 | 0.                                |  |  | PROGRAM SUPPORT                           |
| WASHINGTON, DC 20032   | 72-1301007       | 501(0/(3/                     | 201,121.                 | 0.                                |  |  | FROGRAM SOFFORT                           |
| COMMUNITIES IN SCHOOLS OF NEVADA   |                  |                               |                          |                                   |  |  |   |
| 3720 HOWARD HUGHES PARKWAY   |                  |                               |                          |                                   |  |  |   |
| LAS VEGAS, NV 89169  | 88-0292094       | 501(C)(3)                     | 182,634.                 | 0.                                |  |  | PROGRAM SUPPORT                           |
|  |                  |                               | ,                        |                                   |  |  |   |
| FAMILY AND COMMUNITY SOLUTIONS   |                  |                               |                          |                                   |  |  |   |
| 77B WARREN ST.   |                  |                               |                          |                                   |  |  |   |
| BRIGHTON, MA 02135   | 23-7375858       | 501(C)(3)                     | 181,595.                 | 0.                                |  |  | PROGRAM SUPPORT                           |
|  |                  |                               |                          |                                   |  |  |   |
| COMMUNITIES IN SCHOOLS OF  |                  |                               |                          |                                   |  |  |   |
| PHILADELPHIA - 2000 HAMILTON ST.,  |                  |                               |                          |                                   |  |  |   |
| SUITE 201 - PHILADELPHIA, PA 19130   | 23-2410538       | 501(C)(3)                     | 169,990.                 | 0.                                |  |  | PROGRAM SUPPORT                           |
|  |                  |                               |                          |                                   |  |  |   |
| COMMUNITIES IN SCHOOLS OF  |                  |                               |                          |                                   |  |  |   |
| CHARLOTTE - 601 EAST 5TH ST.,  |                  |                               |                          |                                   |  |  |   |
| SUITE 300 - CHARLOTTE, NC 28202  | 58-1661795       | pu1(C)(3)                     | 168,688.                 | 0.                                |  |  | PROGRAM SUPPORT                           |

| Part II Continuation of Grants and Other           | Assistance to Go | overnments and Orga           | nizations in the U       | nited States (Sch                       | edule I (Form 990), Pa   | art II.)                               | Pac                                   |
|--|------------------|-------------------------------|--------------------------|---|--|--|---------------------------------------|
| (a) Name and address of organization or government | ( <b>b)</b> EIN  | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
| COMMUNITIES IN SCHOOLS OF FLORIDA,                 |                  |                               |                          |   |  |  |                                       |
| INC 444 APPLEYARD DR                               |                  |                               |                          |   |  |  |                                       |
| TALLAHASSEE, FL 32304                              | 65-0139769       | 501(C)(3)                     | 161,750.                 | 0.                                      |  |  | PROGRAM SUPPORT                       |
| ,  |                  |                               |                          |   |  |  |                                       |
| COMMUNITIES IN SCHOOLS OF ATLANTA                  |                  |                               |                          |   |  |  |                                       |
| 600 W. PEACHTREE ST., NE, SUITE 125                | \$               |                               |                          |   |  |  |                                       |
| ATLANTA, GA 30308                                  | 58-1152807       | 501(C)(3)                     | 160,123.                 | 0.                                      |  |  | PROGRAM SUPPORT                       |
|  |                  |                               |                          |   |  |  |                                       |
| COMMUNITIES IN SCHOOLS OF NEW                      |                  |                               |                          |   |  |  |                                       |
| ORLEANS, INC 1600 CONSTANCE                        |                  |                               |                          |   |  |  |                                       |
| ST NEW ORLEANS, LA 70130                           | 72-1317054       | 501(C)(3)                     | 151,699.                 | 0.                                      |  |  | PROGRAM SUPPORT                       |
| CONTRACTOR TO COURSE OF DURING                     |                  |                               |                          |   |  |  |                                       |
| COMMUNITIES IN SCHOOLS OF DURHAM                   |                  |                               |                          |   |  |  |                                       |
| 3412 WESTGATE DR., SUITE 301                       | F6 1701366       | E01/G)/3)                     | 147 501                  | 0.                                      |  |  | DDOGDAM GUDDODE                       |
| DURHAM, NC 27707 COMMUNITIES IN SCHOOLS OF         | 56-1791366       | 501(C)(3)                     | 147,521.                 | 0.                                      |  |  | PROGRAM SUPPORT                       |
| CLEVELAND COUNTY - 215 SOUTH                       |                  |                               |                          |   |  |  |                                       |
| WASHINGTON ST., SUITE 104 -                        |                  |                               |                          |   |  |  |                                       |
| SHELBY, NC 28150                                   | 56-1748914       | 501(C)(3)                     | 141,889.                 | 0.                                      |  |  | PROGRAM SUPPORT                       |
|  |                  |                               |                          |   |  |  |                                       |
| COMMUNITIES IN SCHOOLS OF DETROIT,                 |                  |                               |                          |   |  |  |                                       |
| INC 5830 FIELD - DETROIT, MI                       |                  |                               |                          |   |  |  |                                       |
| 48213  | 38-3257060       | 501(C)(3)                     | 132,890.                 | 0.                                      |  |  | PROGRAM SUPPORT                       |
|  |                  |                               |                          |   |  |  |                                       |
| COMMUNITIES IN SCHOOLS OF CHICAGO                  |                  |                               |                          |   |  |  |                                       |
| 815 W. VAN BUREN, SUITE 300                        |                  |                               |                          |   |  |  |                                       |
| CHICAGO, IL 60607                                  | 36-3591326       | 501(C)(3)                     | 127,862.                 | 0.                                      |  |  | PROGRAM SUPPORT                       |
|  |                  |                               |                          |   |  |  |                                       |
| COMMUNITIES IN SCHOOLS OF LINCOLN                  |                  |                               |                          |   |  |  |                                       |
| COUNTY - 956 REEPSVILLE RD                         |                  |                               |                          |   |  |  |                                       |
| LINCOLNTON, NC 28093                               | 56-1753132       | 501(C)(3)                     | 124,551.                 | 0.                                      |  |  | PROGRAM SUPPORT                       |
| COMPUTATION IN COURSE OF TAXABLE                   |                  |                               |                          |   |  |  |                                       |
| COMMUNITIES IN SCHOOLS OF KANSAS                   |                  |                               |                          |   |  |  |                                       |
| 317 NORTH 250TH                                    | 48-1175467       | 501(C)(3)                     | 107 500                  | 0.                                      |  |  | PROGRAM SUPPORT                       |
| MULBERRY, KS 66756                                 | 40-11/340/       | POT(C)(3)                     | 107,500.                 | υ.                                      |  |  | L ROGRAM BUFFORT                      |

| Part II Continuation of Grants and Other  | Assistance to Go | vernments and Orga            | nizations in the U          | nited States (Sch                       | edule I (Form 990), Pa   | ırt II.)                                  | · · · · · · · · · · · · · · · · · · · |
|---|------------------|-------------------------------|-----------------------------|---|--|---|---------------------------------------|
| (a) Name and address of organization or government                                | <b>(b)</b> EIN   | (c) IRC section if applicable | (d) Amount of<br>cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of<br>non-cash assistance | (h) Purpose of grant<br>or assistance |
| COMMUNITIES IN SCHOOLS OF HIGH POINT - 503 FERNDALE BLVD HIGH                     |                  |                               |                             |   |  |   |                                       |
| POINT, NC 27262   | 56-1610073       | 501(C)(3)                     | 107,228.                    | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF ROBESON<br>COUNTY - 2006 NORTH PINE ST                  |                  |                               |                             |   |  |   |                                       |
| LUMBERTON, NC 28358   | 56-1792183       | 501(C)(3)                     | 107,228.                    | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF NEW JERSEY - 155 WASHINGTON ST., SUITE                  |                  |                               | 101 505                     |   |  |   |                                       |
| 201 - NEWARK, NJ 07102  | 22-3176409       | 501(C)(3)                     | 101,697.                    | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF ROWAN<br>204 E. INNES ST., SUITE 240                    |                  |                               |                             |   |  |   |                                       |
| SALISBURY, NC 28145   | 56-2113386       | 501(C)(3)                     | 99,393.                     | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF PENNSYLVANIA - 225 BOULEVARD OF THE ALLIES, SUITE 204 - |                  |                               |                             |   |  |   |                                       |
| PITTSBURGH, PA 15222  | 25-1728518       | 501(C)(3)                     | 94,335.                     | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF RANDOLPH COUNTY - 1011 SUNSET AVE                       |                  |                               |                             |   |  |   |                                       |
| ASHEBORO, NC 27203  | 56-2034974       | 501(C)(3)                     | 89,848.                     | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF SEATTLE<br>6201 15TH AVE., NW, SUITE 522                |                  |                               |                             |   |  |   |                                       |
| SEATTLE, WA 98107   | 91-1910330       | 501(C)(3)                     | 84,750.                     | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF NORTH TEXAS - PO BOX 295543 -                           |                  |                               |                             |   |  |   |                                       |
| LEWISVILLE, TX 75209  | 75-2496426       | 501(C)(3)                     | 84,200.                     | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF SOUTHERN NEVADA - 3720 HOWARD HUGHES                    |                  |                               |                             |   |  |   |                                       |
| PARKWAY - LAS VEGAS, NV 89169   | 88-0292094       | 501(C)(3)                     | 82,980.                     | 0.                                      |  |   | PROGRAM SUPPORT                       |

| Part II Continuation of Grants and Other  | Assistance to Go | overnments and Orga           | nizations in the U       | nited States (Scho                      | edule I (Form 990), Pa   | art II.)                               |                                    |
|---|------------------|-------------------------------|--------------------------|---|--|--|------------------------------------|
| (a) Name and address of organization or government  | <b>(b)</b> EIN   | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| COMMUNITIES IN SCHOOLS OF<br>MONTGOMERY COUNTY - PO BOX 624 -<br>BISCOE, NC 27209                     | 56-2617697       | 501(C)(3)                     | 71,623.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF<br>WITCHITA/SEDGWICK - 412 SOUTH MAIN<br>ST., SUITE 212 - WICHITA, KS 67202 | 48-1093130       | 501(C)(3)                     | 63,750.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF CENTRAL OHIO - 510 EAST NORTH BROADWAY - COLUMBUS, OH 43214                 | 31-1390077       | 501(C)(3)                     | 60,075.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF<br>GREENVILLE, SC - PO BOX 10308 -<br>GREENVILLE, SC 29603                  | 57-0931840       | 501(C)(3)                     | 59,731.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF LAURENS COUNTY - 300 NORTH ELM ST DUBLIN, GA 31040                          | 58-2495082       | 501(C)(3)                     | 57,660.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |
| ITALIAN HOME FOR CHILDREN<br>1125 CENTRE ST.<br>JAMAICA PLAINS, MA 02130                              | 04-2103799       | 501(C)(3)                     | 57,602.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF RICHMOND<br>2622 WEST MARSHALL ST., SUITE 2<br>RICHMOND, VA 23230           | 54-1799922       | 501(C)(3)                     | 56,445.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF VIRGINIA<br>413 STUART CIRCLE, SUITE 130<br>RICHMOND, VA 23220              | 54-1942276       | 501(C)(3)                     | 53,409.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF CHESTER<br>COUNTY - 3595 LANCASTER HIGHWAY -<br>RICHBURG, SC 29729          | 57-1026409       | 501(C)(3)                     | 51,500.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |

| Part II Continuation of Grants and Other   | Assistance to Go | overnments and Orga           | nizations in the U       | nited States (Sch                       | edule I (Form 990), Pa   | ırt II.)                                  |                                       |
|--|------------------|-------------------------------|--------------------------|---|--|---|---------------------------------------|
| (a) Name and address of organization or government   | <b>(b)</b> EIN   | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of<br>non-cash assistance | (h) Purpose of grant<br>or assistance |
| COMMUNITIES IN SCHOOLS OF NEBRASKA<br>4383 NICHOLAS ST., SUITE 305<br>OMAHA, NE 68131            | 27-2069903       | 501(C)(3)                     | 50,000.                  | 0.                                      |  |   | PROGRAM SUPPORT                       |
| SAN FRANCISCO 49'ERS ACADEMY<br>2695 FORDHAM ST.<br>EAST PALO ALTO, CA 94303                     | 94-3239876       | 501(C)(3)                     | 50,000.                  | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF ARIZONA,<br>INC 4520 N. CENTRAL AVE., SUITE<br>560 - PHOENIX, AZ 85012 | 86-0776545       | 501(C)(3)                     | 49,536.                  | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF DELAWARE 100 CAMPUS DR. DOVER, DE 19904                                | 51-0343981       | 501(C)(3)                     | 47,788.                  | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF HEART OF<br>TEXAS - 425 AUSTIN AVE., 15TH<br>FLOOR - WACO, TX 33186    | 74-2563411       | 501(C)(3)                     | 44,962.                  | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF ATHENS,<br>GA - PO BOX 1904 - ATHENS, GA<br>30603                      | 58-2204209       | 501(C)(3)                     | 42,814.                  | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF MICHIGAN<br>5929 EAST DE AVE.<br>KALAMAZOO, MI 49004                   | 38-3167744       | 501(C)(3)                     | 42,500.                  | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF SAN<br>ANTONIO, INC 1616 E. COMMERCE<br>BLDG 1 - SAN ANTONIO, TX 78205 | 74-2393714       | 501(C)(3)                     | 35,851.                  | 0.                                      |  |   | PROGRAM SUPPORT                       |
| COMMUNITIES IN SCHOOLS OF LEE<br>COUNTY - 143 CHARLOTTE AVE<br>SANFORD, NC 27330                 | 20-0134485       | 501(C)(3)                     | 30,006.                  | 0.                                      |  |   | PROGRAM SUPPORT                       |

Page 1 Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance non-cash assistance (book, FMV, appraisal, other) COMMUNITIES IN SCHOOLS OF JACKSONVILLE - 3100 UNIVERSITY BLVD., SOUTH, SUITE 300 -JACKSONVILLE, FL 32216 59-3027895 501(C)(3) 27,304 0 PROGRAM SUPPORT MARTHA O'BRIEN CENTER 711 SOUTH 7TH ST. 62-0477728 501(C)(3) 25,000 0 NASHVILLE, TN 37206 PROGRAM SUPPORT COMMUNITIES IN SCHOOLS OF WILKES COUNTY - 613 N CHERRY ST. - N. 0 WILKESBORO, NC 28659 56-1377295 501(C)(3) 24,440 PROGRAM SUPPORT COMMUNITIES IN SCHOOLS OF CABELL COUNTY - 625 4TH AVE. -HUNTINGTON, WV 25704 55-0727671 501(C)(3) 23,000 0 PROGRAM SUPPORT COMMUNITIES IN SCHOOLS OF DORCHESTER COUNTY - 102 GREENWAVE BLVD. - SUMMERVILLE, SC 29483 31-1719203 501(C)(3) 23,000 0 PROGRAM SUPPORT COMMUNITIES IN SCHOOLS OF TACOMA 708 SOUTH G ST. TACOMA, WA 98405 91-2138848 501(C)(3) 22,859 0 PROGRAM SUPPORT COMMUNITIES IN SCHOOLS OF PALM BEACH COUNTY - 1660 SOUTHERN BLVD., SUITE N - WEST PALM BEACH, FL 33046 59-2516164 501(C)(3) 15,799 0 PROGRAM SUPPORT COMMUNITIES IN SCHOOLS OF CENTRAL TEXAS, INC. - FOUNTAIN I PLAZA, SUITE 200 - AUSTIN, TX 78704 74-2369020 501(C)(3) 15,000 0 PROGRAM SUPPORT COMMUNITIES IN SCHOOLS OF SPOKANE 905 W. RIVERSIDE, SUITE 314 SPOKANE, WA 99201 26-1581358 501(C)(3) 12,719. 0 PROGRAM SUPPORT

| Part II Continuation of Grants and Other  | Assistance to Go | overnments and Orga           | nizations in the U       | <b>nited States</b> (Sch                | edule I (Form 990), Pa   | art II.)                               | T                                  |
|---|------------------|-------------------------------|--------------------------|---|--|--|------------------------------------|
| (a) Name and address of organization or government  | (b) EIN          | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| COMMUNITIES IN SCHOOLS OF<br>CEDARVALLEY - 213 EAST 4TH ST                                |                  | 504(5)(0)                     | 10.500                   |   |  |  |                                    |
| WATERLOO, IA 50703  | 42-1444315       | 501(C)(3)                     | 12,500.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF PASSAIC<br>41 MYRTLE AVE.<br>PASSAIC, NJ 07055                  | 22-2353163       | 501(C)(3)                     | 12,500.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF HOUSTON<br>2150 WEST 18TH ST., SUITE 100<br>HOUSTON, TX 77009   | 76-0031827       | 501(C)(3)                     | 10,000.                  | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF<br>MANCELONA - 205 GROVE ST<br>MANCELONA, MI 49659              | 27-0726563       | 501(C)(3)                     | 9,873.                   | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF<br>KALAMAZOO - 125 WEST EXCHANGE<br>PLACE - KALAMAZOO, MI 49007 | 38-2873188       | 501(C)(3)                     | 6,250.                   | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF LENAWEE 1040 SOUTH WINTER, SUITE 3013 ADRIAN, MI 49221          | 38-3299395       | 501(C)(3)                     | 6,250.                   | 0.                                      |  |  | PROGRAM SUPPORT                    |
| COMMUNITIES IN SCHOOLS OF TECUMSEH 212 NORTH OTTOWA                                       | 20. 2050004      | 501/(3)/(3)                   |                          |   |  |  |                                    |
| TECUMSEH, MI 49286  | 38-3259824       | 501(C)(3)                     | 6,250.                   | 0.                                      |  |  | PROGRAM SUPPORT                    |
|   |                  |                               |                          |   |  |  |                                    |

| (a) Type of grant or assistance                               | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---|--------------------------|--------------------------|---------------------------------------|---|--|
|   |                          |                          |                                       |   |  |
| SCHOLARSHIP TO ATTEND ABRAHAM BALDWIN AGRICULTURE             | 1                        | 1,250.                   | 0.                                    |   |  |
|   |                          |                          |                                       |   |  |
| SCHOLARSHIP TO ATTEND VALDOSTA STATE UNIVERSITY               | 1                        | 1,250.                   | 0.                                    |   |  |
| SCHOLARSHIP TO ATTEND OXFORD COLLEGE OF EMORY                 | 1                        | 1 000                    | 0.                                    |   |  |
| UNIVERSITY  | 1                        | 1,000.                   | 0.                                    |   |  |
| SCHOLARSHIP TO ATTEND CHATTAHOOCHEE TECHNICAL                 | 2                        | 2,000.                   | 0.                                    |   |  |
|   |                          |                          |                                       |   |  |
| SCHOLARSHIP TO ATTEND COLLEGE OF COASTAL GEORGIA              | 1                        | 750.                     | 0.                                    |   |  |
| Part IV Supplemental Information. Complete this part to provi | de the informatio        | n required in Part I,    | line 2, and any other                 | additional information.                               |  |
| SCHEDULE I, PART I, LINE 2: PROGRA                            | M MANAGE                 | RS WORK DI               | RECTLY WIT                            | H GRANTEES  |  |
| RECEIVING GRANT FUNDS. BOTH INTER                             | M AND FI                 | NAL REPORT               | 'S ARE REQU                           | IRED FROM ALL   |  |
| GRANTEES. GRANT REPORTS ARE REVIEW                            | VED BY BO                | TH GRANT M               | IANAGER AND                           | THE SENIOR  |  |
| ACCOUNTANT.   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |

### **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

## Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

COMMUNITIES IN SCHOOLS

Employer identification number 58-1289174

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use X Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Х 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, Х trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. X Compensation committee X Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X Receive a severance payment or change-of-control payment? X **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? X **b** Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х The organization? 6a X **b** Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|          |              | (B) Breakdown of                             | W-2 and/or 1099-MI | SC compensation                           | (C)  | (D)                    | (E)                            | (F)   |  |
|----------|--------------|--|--------------------|---|--|------------------------|--------------------------------|---|--|
| (A) Name |              | (i) Base (ii) Bonus & incentive compensation |                    | (iii) Other<br>reportable<br>compensation | Retirement and other deferred compensation | Nontaxable<br>benefits | Total of columns<br>(B)(i)-(D) | Compensation<br>reported as deferred<br>in prior Form 990 |  |
|          | (i)          | 234,886.                                     | 0.                 | 0.  | 13,748.                                    | 9,879.                 | 258,513.                       | 0.  |  |
|          | (ii)         | 0.   | 0.                 | 0.  | 0.   | 0.                     | 0.                             | 0.  |  |
|          | (i)          | 307,027.                                     | 0.                 | 0.  | 14,167.                                    | 8,396.                 | 329,590.                       | 0.  |  |
|          | (ii)         | 0.   | 0.                 | 0.  | 0.   | 0.                     | 0.                             | 0.  |  |
|          | (i)          | 176,333.                                     | 0.                 | 0.  | 8,202.                                     | 8,882.                 | 193,417.<br>0.                 | 0.  |  |
|          | (ii)<br>(i)  | 182,581.                                     | 0.                 | 0.  | 1,850.                                     | 9,048.                 | 193,479.                       | 0.  |  |
|          | (ii)<br>(ii) | 0.   | 0.                 | 0.  | 0.   | 0.                     | 0.                             | 0.  |  |
|          | (i)          | 180,801.                                     | 0.                 | 0.  | 10,021.                                    | 7,732.                 | 198,554.                       | 0.  |  |
|          | (ii)         | 0.   | 0.                 | 0.  | 0.   | 0.                     | 0.                             | 0.  |  |
|          | (i)          | 157,805.                                     | 0.                 | 0.  | 9,588.                                     | 8,496.                 | 175,889.                       |   |  |
|          | (ii)         | 0.   | 0.                 | 0.  | 0.   | 0.                     | 0.                             | _   |  |
|          | (i)          | 137,178.                                     | 0.                 | 0.  | 8,400.                                     | 8,502.                 | 154,080.                       |   |  |
|          | (ii)         | 0.   | 0.                 | 0.  | 0.   | 0.                     | 0.                             | 0.  |  |
|          | (i)<br>(ii)  |  |                    |   |  |                        |                                |   |  |
|          | (i)          |  |                    |   |  |                        |                                |   |  |
|          | (ii)         |  |                    |   |  |                        |                                |   |  |
|          | (i)          |  |                    |   |  |                        |                                |   |  |
|          | (ii)         |  |                    |   |  |                        |                                |   |  |
|          | (i)          |  |                    |   |  |                        |                                |   |  |
|          | (ii)         |  |                    |   |  |                        |                                |   |  |
|          | (i)          |  |                    |   |  |                        |                                |   |  |
|          | (ii)<br>(i)  |  |                    |   |  |                        |                                |   |  |
|          | (ii)<br>(ii) |  |                    |   |  |                        |                                |   |  |
|          | (i)          |  |                    |   |  |                        |                                |   |  |
|          | (ii)         |  |                    |   |  |                        |                                |   |  |
|          | (i)          | -  |                    |   |  |                        |                                |   |  |
|          | (ii)         |  |                    |   |  |                        |                                |   |  |
|          | (i)          |  |                    |   |  |                        |                                |   |  |
| 16       | (ii)         |  |                    |   |  |                        |                                |   |  |

| Part III Supplemental Information  |  |  |  |  |  |
|--|--|--|--|--|--|
| Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |  |  |  |  |  |
| PART I, LINE 1A: COMMUNITIES IN SCHOOLS PAID \$5,911 FOR THE TRAVEL  |  |  |  |  |  |
| EXPENSES OF VICE CHAIRMAN AND FOUNDER BILL MILLIKEN'S WIFE TO ACCOMPANY HIM  |  |  |  |  |  |
| ON BUSINESS TRIPS INCLUDING BOARD MEETINGS. THIS AMOUNT WAS TAXABLE TO THE   |  |  |  |  |  |
| RECIPIENT.   |  |  |  |  |  |
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### SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

## **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

COMMUNITIES IN SCHOOLS

Employer identification number 58-1289174

| Pai | rt I Types of Property   |                 |                     |   |                          |         |       |      |
|-----|--|-----------------|---------------------|---|--------------------------|---------|-------|------|
|     |  | (a)<br>Check if | (b)<br>Number of    | (c)<br>Noncash contribut                    |                          | etermin | -     |      |
|     |  | applicable      | contributions or    | amounts reported<br>Form 990, Part VIII, li |                          | ution a | mount | S    |
| 1   | Art - Works of art   |                 | Items contributed   | 1 om 330, i art viii, iii                   | nic rg                   |         |       |      |
| 2   | Art - Historical treasures   |                 |                     |   |                          |         |       |      |
| 3   | Art - Fractional interests   |                 |                     |   |                          |         |       |      |
| 4   | Books and publications   |                 |                     |   |                          |         |       |      |
| 5   | Clothing and household goods   |                 |                     |   |                          |         |       |      |
| 6   | Cars and other vehicles  |                 |                     |   |                          |         |       |      |
| 7   | Boats and planes   |                 |                     |   |                          |         |       |      |
| 8   | Intellectual property  |                 |                     |   |                          |         |       |      |
| 9   | Securities - Publicly traded   | X               | 2                   | 323,69                                      | 6.                       |         |       |      |
| 10  | Securities - Closely held stock  |                 |                     |   |                          |         |       |      |
| 11  | Securities - Partnership, LLC, or  |                 |                     |   |                          |         |       |      |
|     | trust interests  |                 |                     |   |                          |         |       |      |
| 12  | Securities - Miscellaneous   |                 |                     |   |                          |         |       |      |
| 13  | Qualified conservation contribution -  |                 |                     |   |                          |         |       |      |
|     | Historic structures  |                 |                     |   |                          |         |       |      |
| 14  | Qualified conservation contribution - Other  |                 |                     |   |                          |         |       |      |
| 15  | Real estate - Residential  |                 |                     |   |                          |         |       |      |
| 16  | Real estate - Commercial   |                 |                     |   |                          |         |       |      |
| 17  | Real estate - Other  |                 |                     |   |                          |         |       |      |
| 18  | Collectibles   |                 |                     |   |                          |         |       |      |
| 19  | Food inventory   |                 |                     |   |                          |         |       |      |
| 20  | Drugs and medical supplies   |                 |                     |   |                          |         |       |      |
| 21  | Taxidermy  |                 |                     |   |                          |         |       |      |
| 22  | Historical artifacts   |                 |                     |   |                          |         |       |      |
| 23  | Scientific specimens   |                 |                     |   |                          |         |       |      |
| 24  | Archeological artifacts  |                 |                     |   |                          |         |       |      |
| 25  | Other ()   |                 |                     |   |                          |         |       |      |
| 26  | Other ( )  |                 |                     |   |                          |         |       |      |
| 27  | Other ( )  |                 |                     |   |                          |         |       |      |
| 28  | Other ( )  |                 | <u> </u>            |   |                          |         |       |      |
| 29  | Number of Forms 8283 received by the organia   |                 | -                   |   |                          |         |       |      |
|     | for which the organization completed Form 82   | 33, Part IV,    | Donee Acknowled     | gement 29                                   | 9                        |         | V     | NI-  |
| 20- | During the year did the examination receive by   | , contributio   | an any nyanasty yas | antad in Dort Libea 1                       | 00 that it must hold for |         | Yes   | No   |
| Sua | During the year, did the organization receive by at least three years from the date of the initial of  |                 |                     |   |                          |         |       |      |
|     |  |                 |                     |   |                          | 30a     |       | Х    |
| h   | the entire holding period?   |                 |                     |   |                          |         |       | - 25 |
| 31  | <ul> <li>b If "Yes," describe the arrangement in Part II.</li> <li>31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?</li> </ul> |                 |                     |   |                          |         |       |      |
|     |  |                 |                     |   |                          |         | Х     |      |
| o≟a | Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?   |                 |                     |   |                          |         |       | Х    |
| b   | o If "Yes," describe in Part II.   |                 |                     |   |                          |         |       |      |
| 33  | If the organization did not report an amount in  | column (c) f    | for a type of prope | rty for which column (                      | a) is checked.           |         |       |      |
|     | describe in Part II.   | 23.4.1.11 (0) 1 |                     | ,   | ., .c 511001104,         |         |       |      |
|     | describe in rait ii.   |                 |                     |   |                          |         |       |      |

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

COMMUNITIES IN SCHOOLS

Employer identification number 58-1289174

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SURROUND STUDENTS WITH A COMMUNITY OF SUPPORT AND EMPOWER THEM TO STAY

IN SCHOOL AND ACHIEVE IN LIFE.

FORM 990, PART VI, SECTION A, LINE 2: DAN GLICKMAN AND RHODA GLICKMAN
CURRENTLY SERVE ON THE ORGANIZATION'S GOVERNING BODY AND ARE MARRIED.

FORM 990, PART VI, SECTION B, LINE 11: EACH MEMBER OF THE GOVERNING BODY

AND MANAGEMENT TEAM WILL BE GIVEN A COPY OF THE FORM 990 FOR REVIEW BEFORE

IT WILL BE FILED.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION CONSTANTLY

EVALUATES AND ENFORCES THE COMPLIANCE BY ALL OF ITS MEMBERS WITH THE

CONFLICT OF INTEREST POLICY WITH A WRITTEN CONFLICT OF INTEREST

QUESTIONNAIRE. IF A CONFLICT WERE TO ARISE, THE MEMBER IN QUESTION WOULD

RECUSE HIM/HERSELF FROM ALL BOARD BUSINESS REGARDING THE CONFLICT AND THE

ORGANIZATION WOULD DOCUMENT THE CONFLICT IN THEIR ANNUAL CONFLICT OF

INTEREST QUESTIONNAIRE AND ALL MINUTES REGARDING THE ISSUE IN QUESTION.

FORM 990, PART VI, SECTION B, LINE 15: THE CIS HR COMMITTEE OF THE BOARD ENGAGED A 3RD PARTY TO CONDUCT A MARKET ANALYSIS OF COMPENSATION FOR ITS OFFICERS AND KEY EMPLOYEES IN THE PRIOR YEAR. THE DATA FROM THAT ANALYSIS WAS REVIEWED BY THE PRESIDENT AND THE HR COMMITTEE AND HELPED DETERMINE COMPENSATION OF THE REMAINING OFFICERS AND KEY EMPLOYEES. THE PRIOR YEAR'S ANALYSIS WAS USED BY THE HR COMMITTEE IN MAKING ITS RECOMMENDATION

TO THE GOVERNANCE COMMITTEE FOR THE COMPENSATION OF THE PRESIDENT AND

| Name of the organization  COMMUNITIES IN SCHOOLS                           | Employer identification number 58-1289174 |  |  |  |  |  |
|--|---|--|--|--|--|--|
| FOUNDER/VICE-CHAIR. THE COMPENSATION OF THE PRESIDENT AND                  |   |  |  |  |  |  |
| FOUNDER/VICE-CHAIR WAS APPROVED BY THE GOVERNANCE COMMITTEE IN OCTOBER     |   |  |  |  |  |  |
| 2011.  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
| FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:     |   |  |  |  |  |  |
| AK,AL,AR,AZ,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,MA,MD,ME,MI,MN,MO,MS,MT,NC,ND,NH |   |  |  |  |  |  |
| NJ,NM,NY,OH,OK,OR,PA,RI,SC,TN,TX,UT,VA,WA,WI,WV,WY                         |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
| FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION M                  | AKES ITS                                  |  |  |  |  |  |
| GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.                  |   |  |  |  |  |  |
|  |   |  |  |  |  |  |
| FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:                          |   |  |  |  |  |  |
| NET UNREALIZED GAINS ON INVESTMENTS:                                       | 1,830,245.                                |  |  |  |  |  |
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